

NHamp
352.07
H51
1988

HENNIKER



April 1987 Spring Flood

Garo Lachinian



July 1988 Refurbished Bridge

Gary Johnson

Leatherboard Bridge On Ramsdell Road, Henniker, N.H.

1988 ANNUAL REPORT

University of New Hampshire
Library

OFFICE AND MEETING HOURS

OFFICE OF SELECTMEN

Tel. 428-3221

Monday, Wednesday, and Friday 8:00 a.m. to 3:30 p.m.
Tuesday and Thursday 8:00 a.m. to 12:00 noon.

Selectmen hold regular meetings at 7:30 p.m. each Tuesday

TOWN CLERK AND TAX COLLECTOR

Tel 428-3240

Monday	8:00 a.m. to 5:30 p.m.
Wednesday	8:00 a.m. to 4:00 p.m.
Friday	8:00 a.m. to 4:00 p.m.
Last Saturday of Month	10:00 a.m. to Noon

HENNIKER DISPOSAL AREA

Saturday and Sunday	9:00 a.m. to 5:00 p.m.
Tuesday	12:00 noon to 5:00 p.m.
Thursday	12:00 noon to 5:00 p.m.
Closed Holidays	

TUCKER FREE LIBRARY

Tel. 428-3471

Monday	10:00 a.m. to 7:00 p.m.
Wednesday	10:00 a.m. to 5:00 p.m.
	7:00 p.m. to 9:00 p.m.
Friday	10:00 a.m. to 5:00 p.m.
Saturday	9:00 a.m. to 1:00 p.m.
Closed on Saturdays during July and August.	

PLANNING BOARD

Regular meetings are scheduled on the Second and Fourth Monday of each month at 7:30 p.m. Meetings are scheduled as necessary during July and August.

ZONING BOARD OF ADJUSTMENT

By Appointment Only

HENNIKER DISTRICT COURT

Tel. 428-3214

Court convenes each Friday afternoon at 1:30 p.m.

CONCORD VISITING NURSE ASSOCIATION

The Nurse may be reached by dialing 224-4093 in Concord, collect.

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OFFICER, BOARDS AND COMMITTEES TOWN OF HENNIKER, NEW HAMPSHIRE

STATE SENATOR

David P. Currier

REPRESENTATIVES TO THE GENERAL COURT

Nancy C. Beaton
Thea G. Braiterman

MODERATOR

William L. Damour

SELECTMEN

Lois W. Brown
David P. Currier
Wayne E. Colby

Term Expires 1989
Term Expires 1990
Term Expires 1991

TOWN CLERK AND TAX COLLECTOR

Janet M. Murdough

DEPUTY TOWN CLERK AND TAX COLLECTOR

Kimberly I. Johnson

TOWN TREASURER

Susan Damour

DIRECTOR OF HUMAN SERVICES

Carmen Higginson

PUBLIC WORKS DIRECTOR

Stephen C. Burritt

HIGHWAY SUPERINTENDENT

John L. Brown

WASTEWATER TREATMENT PLANT SUPERINTENDENT

Joseph P. Damour

POLICE DEPARTMENT

Thomas W. Hassler, Chief

Donald L. Chagnon
Philip L. English
John W. Hannigan, Jr.
John D. Paul Jr.
Mark H. Lindsley

Special Police Officers:
Ginger Cloutier
James X. Dodge
Charles R. Hogg

Diane Elizabeth Earnshaw	Animal Control Officer
Walter H. Crane	Assistant to Animal Control Officer
John L. Brown	Traffic Enforcement Officer
Thomas Peterson	Parking Enforcement Officer

FIRE ENGINEERS

	E. Benjamin Ayer, Chief	
Donald Blanchard		R. Joseph Gilbert

FIRE WARDENS

Donald Blanchard	Marshall Connor
Ernest Damour	Steven Connor
Donald R. Goss, Sr.	Welton A. McKean
Stephen C. Burritt	Keith Gilbert

SUPERVISORS OF CHECKLIST

Alice Norton	Term Expires 1990
Francis Brown	Term Expires 1992
Anne M. Gould	Term Expires 1996

HEALTH OFFICER AND MEAT INSPECTOR

Maria F. Colby

WATER COMMISSIONERS

Clarence W. Edmunds	Term Expires 1989
Joseph P. Damour	Term Expires 1990
Donald G. Blanchard	Term Expires 1991

TRUSTEES OF TUCKER FREE LIBRARY

Clarence W. Edmunds	Term Expires 1989
Duane B. Sanborn (Resigned)	Term Expires 1989
Carolyn Patenaude	Term Expires 1990
Jerry Graffam	Term Expires 1990
Janet Higginson	Term Expires 1991
Carolyn McKean (Chairman)	Term Expires 1991

TRUSTEES OF TRUST FUNDS

Doris Y. Aucoin	Term Expires 1989
Susan Pennock	Term Expires 1990
Alfred A. Archambault Jr.	Term Expires 1991

HENNIKER RESCUE SQUAD

James K. Crane, Chief

SURVEYORS OF WOOD AND LUMBER

Donald R. Goss	Thomas F. Johnson
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OFFICE OF EMERGENCY MANAGEMENT

David P. Currier, Director
Brian Naro, Assistant Director

COMMITTEES AND BOARDS

Budget Committee

Carolyn R. McKean	Term Expires 1989
Alicia M. Abbott	Term Expires 1990
Jeffrey Towle	Term Expires 1990
George Sanborn (Resigned)	Term Expires 1990
Yvonne Hall	Term Expires 1990
Frederick Brunnhoelzl, III	Term Expires 1991
Brenda Connor	Term Expires 1991
Susan Pennock	Term Expires 1991
Peter C. Hale	Term Expires 1992
Selectmen, Ex-Officio	
SchoolBoard Chairman, Ex-Officio	

Conservation Commission

William Hall (Resigned)	Term Expires 1989
Ralph A. Luce (Chairman)	Term Expires 1989
Zoe Richardson	Term Expires 1990
Craig Blouin	Term Expires 1990
Julia Houk	Term Expires 1990
Patianne Fuchs (Co-chairman) (Resigned)	Term Expires 1991
Donald R. Jones	Term Expires 1991
Grace Cowan	Term Expires 1991

Historic District Commission

Marion Chase	Gertrude Ann Blanchard
Willa Brigham	Adolphus Holton (Resigned)
David Currier	Duane Sanborn (Resigned)
Selectman Ex-Officio	

Economic Development Committee

William Damour, Chairman	William McIver
Arthur Kendrick	Richard Boyd
Judith Northup-Bennett	Joshua Brown
James Crane (Alternate)	

Park Board

Beth Ann Paul	Term Expires 1989
Gary Smith	Term Expires 1991
Judith Englander	Term Expires 1992
Richard Bumford	Term Expires 1992
David Currier, Selectman Ex-Officio	

Planning Board

Eleanor Brothwell (Alternate)	Term Expires 1988
Adolphus Holton (Resigned)	Term Expires 1989
Linda Regan	Term Expires 1989
Michael Sklader, Secretary	Term Expires 1990
Jerry Septoski	Term Expires 1990

Nancy Foley-Sippel	Term Expires 1990
Peter Wright, Chairman	Term Expires 1991
Spencer Bennett	Term Expires 1991
Edward Flecchia (Alternate)	Term Expires 1992
Lois W. Brown, Selectman Ex-Officio	

Zoning Board of Adjustment

Howard Proctor (Resigned)	Term Expires 1988
William McGraw, Chairman	Term Expires 1989
Linda Patterson, Secretary (Resigned)	Term Expires 1989
Elizabeth Gilbert	Term Expires 1990
Michael C. French	Term Expires 1990
Robert E. Carr	Term Expires 1991
Richard Boyd	Term Expires 1991
William G. Abbott (Alternate)	Term Expires 1990
Vernon A. Knowlton (Alternate)	Term Expires 1991
Stuart Michie (Alternate)	Term Expires 1989

Energy Committee

William Hatt	Barbara French
Terrance Simkin	Marvin Braiterman

Central New Hampshire Regional Planning Commission

Lois W. Brown	Eleanor Brothwell (Resigned)
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Concord Regional Solid Waste/Resource Recovery Cooperative

Lois W. Brown	Stephen C. Burritt
George A. Sanborn (Resigned)	

Cemetery Trustees

David Cogswell	Term Expires 1989
Robert Sterling	Term Expires 1990
Francis Brown	Term Expires 1991

Henniker Athletic and Recreation Program

Paul S. Daum, Chairman	Board Of Directors
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Michael J. Costello	Gerald S. Graffam
Gary Smith	Beth Ann Paul
Cheryl Morse	Cecil H. Wright, Jr.

SELECTMEN'S REPORT

The selectmen, tax collector, and town office staff were jolted into 1988 by instructions from the state that a third 1987 tax bill must be sent out immediately to fund the December 1987 town vote on the teacher salary issue. This awkward timing and a significant increase in the number of acres taxed at reduced current use rates contributed to a 1988 tax rate increase of 23.5%.

Many 1988 projects were completed. The town crew repaired and rebuilt the Ramsdell Road bridge. The state finished the Western Ave. bridge reconstruction. New guard rails and barriers protect Western Ave. from the river as far as the town line. New belt press de-watering equipment at the wastewater treatment plant allows safer and more efficient operation and disposal of sludge.

Progress has been slower in other areas, especially with regard to the new public safety building. However, funds for purchase of the preferred Maple St. site will be recommended for approval at the March town meeting, with construction scheduled for 1990. Plans for extending town office space to the second floor of the town hall have been on hold but will get active attention in 1989, to be implemented in the following year. The water line break which deprived the cemetery of water last summer will be repaired by the water commissioners if the town meeting votes funds to repair the system within the cemetery. The town has delayed accepting easements from the Henniker Civic Association for the downtown revitalization area until certain property line questions are resolved, but parking designs and regulations are in effect.

The code enforcement officer position authorized by town meeting vote a year ago was first filled in early summer. This officer helps applicants complete forms for building permits, reviews applications for approval, and recommends action by the selectmen, raises difficult issues for policy decision, inspects construction at several specific points of progress to assure compliance with state safety requirements and local zoning and health rules. He has reviewed the building code requirements of neighboring towns and has developed the proposal on the March ballot for town adoption of the BOCA code. The selectmen have found his professional help valuable for administering zoning and construction regulations. We urge voters to approve the ballot question.

Legal questions about building permits and zoning applications continue. Issues still contested at year's end include the status of junkyards on Patch Road and Old Concord Road, how big a change in retail use of a commercial building should trigger new parking requirements, complex questions of exactly who has what authority to permit how much construction and how many occupants in a new college dormitory, how much and when new removal of gravel is subject to state and local excavation laws and town zoning requirements. Also still before the courts were both a wrongful death suit against the town and our police department, and a claim by the town that clearcutting of forest land in violation of a current use management plan should result in full taxes and a land use change penalty.

The fact that new gravel excavations are omitted from all zones has been a problem since the zoning ordinance was revised in 1987. Different proposals

to correct this were made in 1988, both by petition and by town boards, in two separate town-wide ballot votes, all of which failed. Three more alternatives will appear on the March ballot. The state legislature is also considering a bill, opposed by the New Hampshire Municipal Association, which would eliminate much local control of excavations. The issue is confusing and intensely controversial at both levels of government.

In late summer or fall of 1989, the town will begin to haul household trash to the cooperative incinerator in Penacook. We are joining with the towns of Hillsborough, Weare, Hopkinton, Warner, and Webster to contract with a single hauler, and are all planning to purchase container equipment which will be compatible. Authorization for a bond issue for the purchase of land, site development, construction, and original equipping of a transfer station will be requested on the 1989 town warrant. The plan required by the state for landfill closure is being developed by consultants.

Henniker has been fortunate that our annual costs for handling municipal waste have been lower than is true of many New Hampshire towns of our size. The sharp increase in the 1989 budget for operating costs covers only a few months of the year; these costs will double or triple in following years. However, the tipping fee at our cooperative incinerator will still be lower than at commercial landfills. Methods of reducing the waste stream are not only environmentally important but are acutely necessary from a tax perspective. The recycling project begun at the landfill by the Lions Club in the fall deserves the thanks and cooperation of the whole community.

We found no neighboring towns willing to cooperate on a collection day for hazardous household waste. We still hope to make this an annual event and urge residents to store such trash safely until a responsible plan is developed.

Engineering studies for the Barletta commercial landfill proposed by Henniker Environmental Associates were presented in early fall, and were reviewed by the town's consultants at a public meeting in November. The town will vote in March on a rezoning proposal which would allow a solid waste facility in the northwest corner of the town. No further engineering information will be available before the vote.

Growth concerns which may become urgent in the next few years include requests for extending water and sewer districts, especially north and south on Route #114, and whether standards should be established for regulation and expansion of campgrounds within the town.

During the year the town lost the dedicated expert help of two long-time volunteers, both of whom have moved away from Henniker. Andy Holton served on the Planning Board from its invention, has drafted ordinances, regulations, master plans along with overseeing subdivision proposals, and has been responsible for many years for designing and updating the town's tax map. George Sanborn was a school board member, served for many years on the town budget committee, and was a trustee of trust funds. He was on the committee who guided the town through the sewer construction and wastewater treatment projects in the '70's and more recently represented the town on the board of the solid waste cooperative now building the incinerator in Penacook. We miss them both, frequently.

*David P. Currier
Wayne E. Colby
Lois W. Brown*

STATE OF NEW HAMPSHIRE
TOWN WARRANT 1989
TOWN OF HENNIKER

To the inhabitants of the Town of Henniker in the County of Merrimack in said State qualified to vote in Town Affairs: (LS)

You are hereby notified to meet at Cogswell Memorial School Auditorium in Henniker on Tuesday the fourteenth of March, next, at ten of the clock in the morning to act upon the following:

1. To choose all necessary Town Officers for the Ensuing Year.

THE POLLS WILL BE OPEN FROM 10:00 AM TO 7:00 PM FOR VOTING
TOWN MEETING WILL CONVENE AT 8:00 PM

You are hereby notified to meet at Cogswell Memorial School Auditorium in said Henniker on Tuesday, the fourteenth day of March, following voting for Town and School Officers to act upon the following:

2. To see if the Town will vote to raise and appropriate the sum of three hundred eighty-five thousand dollars (\$385,000) for the purchase of land, site development, construction, and original equipping of a Transfer Station and said sum to be in addition to any federal, state, or private funds made available therefore, and to authorize the issuance of not more than three hundred eighty-five thousand dollars (\$385,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33); to authorize the Town Officials to invest such funds and to use the earnings thereon for said project, and to authorize the Town Officials to issue and negotiate such bonds or notes and to determine the rate of interest thereon and the maturity and other terms thereof; or to take any other action in relation thereto. ($\frac{2}{3}$ ballot vote required. Polls shall remain open and ballots shall be accepted by the moderator for a period of not less than one hour following the completion of discussion on this article.)

3. To hear and act upon the report of the Town Officers, Library Trustees, Trustees of Trust Funds, and other Committees.

4. To raise and appropriate such sums of money as may be necessary to defray Town charges for the ensuing year.

5. To see what sum of money the Town will vote to raise and appropriate for the maintenance of the Police Department.

6. To see what sum of money the Town will vote to raise and appropriate for the maintenance of the Fire Department.

7. To see what sum of money the Town will vote to raise and appropriate for the salary and expenses of a part-time code enforcement officer to assist with the enforcement of existing zoning ordinances and other regulations,

and to implement the Henniker Building Code Ordinance if and when adopted by a vote of the Town.

8. To see what sum of money the Town will vote to raise and appropriate for the repair of highways and bridges and repair or purchase of machinery.

9. To see what sum of money the Town will vote to raise and appropriate for the maintenance of the Sanitary Landfill.

10. To see what sum of money the Town will vote to raise and appropriate for the Rescue Squad.

11. To see what sum of money the Town will vote to raise and appropriate for the Tucker Free Library.

12. To see what sum of money the Town will vote to raise and appropriate to support the Henniker Athletic and Recreation Programs.

13. To see what sum of money the Town will vote to raise and appropriate to support the White Birch Community Center in administering the Henniker Youth Services and Senior Citizen programs.

14. To see what sum of money the Town will vote to raise and appropriate for 1989 road improvement projects.

15. To see what sum of money the Town will vote to raise and appropriate for a new police cruiser.

16. To see what sum of money the Town will vote to raise and appropriate for repairs and renovations to the Tucker Free Library building.

17. To see what sum of money the Town will vote to raise and appropriate to contribute to a local or regional Household Hazardous Waste Collection Program. This program will enhance the proper disposal of hazardous household products such as paint thinners, solvents, pesticides and the like.

18. To see what sum of money the Town will vote to raise and appropriate for the care and maintenance of the Henniker cemeteries. (By Request.)

19. To see if the Town will vote to raise and appropriate the sum of ten thousand dollars (\$10,000) to be added to the Capital Reserve Fund established in 1988 under the provisions of RSA 35:1 for the purpose of an ambulance for the Rescue Squad.

20. To see if the Town will vote to raise and appropriate the sum of fifteen thousand dollars (\$15,000) to be added to the Capital Reserve Fund established in 1988 under the provisions of RSA 35:1 for the purpose of a fire truck.

21. To see what sum of money the Town will vote to raise and appropriate for the construction of a waterline system in the Henniker Cemetery.

22. To see what sum of money the Town will vote to raise and appropriate for the purchase of land and for the design of a new Public Safety Building, and said sum to be in addition to any federal, state or private funds made available therefore.

23. To see what sum of money the Town will vote to raise and appropriate for the operating expenses of Cogswell Spring Water Works. This sum is to be funded by water assessments.

24. To see what sum of money the Town will vote to raise and appropriate for the operating expenses of the Wastewater Treatment Plant (the Charles E. Damour Water Pollution Control Facility). This sum is to be funded by sewer assessments.

25. To see if the Town will authorize the Selectmen to borrow money in anticipation of taxes.

26. To see if the Town will vote to authorize the Selectmen to apply for, accept and expend, without further action by the Town Meeting, money from the state, federal or another governmental unit or private source which becomes available during the fiscal year, in accordance with the procedures set forth in RSA 31:95-b.

27. To see if the Town will authorize the Selectmen to sell by sealed bid or public auction any lands which become available through the real estate tax lien procedure. The Selectmen shall consult with the Planning Board and Conservation Commission before selling any piece of land.

28. To see what sum of money the Town will vote to raise and appropriate for a Korean/Cold War/Vietnam Conflict Memorial. (By Request)

29. To see what sum of money the Town will vote to raise and appropriate to fund the Town's application to the Land Conservation Investment Program. (By Petition)

30. To see what sum of money the Town will vote to raise to support Old Home Days Activity in 1989. (By Petition)

31. To see what sum of money the Town will raise and appropriate for the construction of a sidewalk on Davison Road. Said sidewalk to be an extension of a sidewalk on Maple Street. (By Petition)

32. To see if the Town will vote to instruct the Selectmen to establish a Recycling Committee whose purpose is to study recycling and expand the recycling program in Henniker to recycle as many waste materials as possible. (By Petition)

33. To see if the Town will vote to instruct the town's representatives to the General Court to respond to our solid waste crisis by taking all necessary measures to ensure that New Hampshire adopt legislation that will permit consumers to return for refund of deposit, within New Hampshire all soda, beer, wine cooler and liquor containers and that all unclaimed deposit monies shall be collected by the state and no less than 80% shall be returned annually to local municipalities for the sole purpose of implementing, expanding and reimbursing community recycling projects. (By Petition)

34. To see if the Town will vote to authorize the Selectmen to sell Lot 721-C deeded to the Town on June 11, 1980, for non-payment of taxes, to Virginia Vincent Conrad, for back taxes, costs and interest. (By Request)

35. To see if the Town will vote to authorize the Selectmen to accept a street to be known as Deer Run Road when the street meets Town specifications. (By Request)

36. To see if the town will vote to authorize the Selectmen to accept a street to be known as Highland Drive when the street meets Town specifications. (By Request)

37. To see if the Town will vote to instruct the Selectmen that if the total expenditures of the town, exclusive of bondable, capital expenditures, will be more than 5% greater than the total expenditures of the current FY88, then the Selectmen shall convene a special town meeting to reconsider all expenditures and appropriations so that the total shall not exceed 5% of this year's expenditures, exclusive of bondable capital expenditures. (By Petition)

38. To see what action the Town will take on the following petitioned article: "Are you in favor of putting a spending cap to limit spending so it shall not increase higher than two (2%) for the year as proposed by this petition of voters of the Town Henniker?" (By Petition)

39. To see if the town will vote to control and limit property taxes to the tax rate and amount of property taxes raised in 1988. (By Petition)

40. To see if the town will vote to abate fifty percent (50%) of the school tax for all property owners age 65 and over with an income of less than \$25,000.00 per year. (By Petition)

41. To transact any other business that may properly come before this meeting.

Given under our hands and seal this 27th day of February in the year of our Lord, Nineteen Hundred and Eighty-Nine.

David P. Currier
Wayne E. Colby
Lois W. Brown

A true copy of Warrant — Attest:
David P. Currier
Wayne E. Colby
Lois W. Brown

BUDGET – TOWN OF HENNIKER, N.H.

APPROPRIATIONS AND ESTIMATES OF REVENUE FOR THE ENSUING YEAR JAN. 1, 1989 TO DEC. 31, 1989

Date: February 27, 1989

David P. Currier
Wayne E. Colby
Lois W. Brown
Selectmen

Purpose of Appropriation (RSA 31:4)

Article	Approp. 1988	Actual Expense	Approp. 1989
GENERAL GOVERNMENT			
1. Town Officers Salary (4)	\$ 36,140	\$ 36,813	\$ 43,160
2. Town Officer Expenses (4)	114,782	116,893	121,440
3. Election & Registration Expenses (4)	2,000	3,291	2,000
4. General Government Buildings (4)	37,850	26,214	23,718
5. Assessor (4)	7,500	7,214	8,600
6. Planning and Zoning (4)	19,950	11,152	20,222
7. Legal Expenses (4)	12,500	17,569	15,000
8. Advertising & Regional Assn (4)	945	942	1,135
9. Property Tax Map (4)	3,325	3,631	3,409
10. Community Action Program (4)	2,864	2,864	3,294
11. Hydrant Rental (4)	2,000	2,000	2,000
PUBLIC SAFETY			
12. Police Department (5)	216,727	215,596	229,525
13. Fire Department (6)	28,000	27,850	28,000
14. Office of Emergency Mgmt. (4)	500	424	500
15. Communications (4)	24,233	23,432	26,622
16. Code Enforcement Officer (7)	10,000	5,119	15,300
HIGHWAYS, STREETS & BRIDGES			
17. Town Maintenance (8)	274,763	270,410	286,887
18. Street Lighting (4)	13,000	12,450	14,000
19. Sidewalk Maintenance (4)	4,000	0	4,000
SANITATION			
20. Solid Waste Disposal – Landfill (9)	87,585	86,061	102,963
HEALTH:			
21. Health Dept (Visiting Nurse) (4)	5,000	2,840	4,000
22. Hospital/Ambulance (Rescue) (10)	14,450	14,317	14,450
23. Animal Control (4)	2,190	3,705	2,515
WELFARE			
24. General Assistance (4)	10,000	1,278	10,000
25. Old Age Assistance (4)	1,500	0	0
CULTURE & RECREATION			
26. Library (11)	30,000	30,000	30,000
27. Athletic & Rec. Programs (12)	14,945	14,941	15,500
28. Patriotic - Memorial Day (4)	1,000	1,000	1,000
29. Conservation Commission (4)	1,375	666	1,450

30. White Birch Community Center (13)	3,000	3,000	3,000
31. Band Concerts (4)	2,000	2,000	2,300

DEBT SERVICE

32. Principal on Long-Term B & N	45,000	45,000	45,000
33. Interest Expense on LT B & N	32,783	32,783	37,676
34. Interest Expense TAX ANT Notes (4)	1,500	17,321	15,000

CAPITAL OUTLAY

35. Road Improvement Project TM89-14	100,000	100,000	100,000
36. Police Cruiser TM89-15	13,136	13,136	13,820
37. New Highway Truck TM88-16	58,723	58,524	0
38. Bridge 95/100 Repair TM88-18	16,500	16,500	0
39. Tucker Free Library TM89-16	10,000	9,980	10,000
40. Hazardous Waste Coll. TM89-17	2,000	0	2,500
41. Town Hall Renovation TM88-21	2,000	2,000	0
42. Ramsdell Rd. Bridge TM88-23	18,000	17,812	0
43. LL Fence TM88-24	2,000	1,900	0
44. Cemeteries TM89-18	5,000	5,000	5,000
45. Ambulance Cap. Resrv. TM89-19	10,000	10,000	10,000
46. Fire Truck Cap. Resrv. TM89-20	43,000	49,627	15,000
47. Proctor Bridge Lights TM88-29	7,000	5,124	0
48. WW Trmt Equipment TM88-30	100,000	100,000	0
49. War Memorial TM89-21	0	0	1,000
50. Transfer Station TM89-2	0	0	385,000
51. Cemetery Water Line TM89-22	0	0	5,000
52. Land Public Safety Bldg TM89-23	0	0	57,000

OPERATING TRANSFERS OUT

53. Payments to Capital Reserve	0	0	0
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MISCELLANEOUS

54. Municipal Water Dept. (24)	100,350	78,778	116,095
55. Municipal Sewer Dept. (25)	152,820	156,026	184,776
56. Insurance (4)	87,734	98,984	115,607
57. Overlay/Abatements	0	23,254	0

TOTAL APPROPRIATIONS	\$1,791,670	\$1,785,421	\$2,154,464
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Less Amount of Estimated Revenues Exclusive of Taxes	\$1,458,558
Amount of Taxes to be Raised (Exclusive of School & County)	\$695,906

Est. Revenue 1988	Actual Revenue 1988	Est. Revenue 1989
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SOURCES OF REVENUE

TAXES

58. Resident Taxes	\$ 25,000	\$ 22,510	\$ 25,000
59. Yield Taxes	7,000	22,824	15,000
60. Interest & Penalties on Taxes	50,000	15,465	50,000

INTERGOVERNMENTAL REVENUES—STATE

61. N.H. Shared Revenue - Blk Grant	130,000	145,731	136,144
62. N.H. Hwy Block Grant	80,363	80,363	80,788
63. Railroad Tax	25	69	44
64. State Aid Water Poll. Proj.	34,570	34,570	33,633

65. Reimb. a/c State Federal Forest	600	872	872
66. Other reim. (Flood Control)	28,000	28,359	28,359
INTERGOVERNMENTAL REVENUES—FEDERAL			
67. Federal Grants (Farm Land)	1,325	1,334	1,334
68. Flood Assistance	0	669	0
LICENSES & PERMITS			
69. Motor Vehicle Permit Fees	290,000	296,937	310,000
70. Dog Licenses	1,250	1,526	1,500
71. Bus. Lic., Permits, File Fees	2,350	2,638	2,700
CHARGE FOR SERVICES			
72. Income from Departments	30,775	31,675	32,500
73. Rent of Town Property	5,500	7,924	8,000
74. Sewer Dept. Share of Debt	13,000	13,000	14,713
75. Reimbursements	4,650	2,051	2,100
MISCELLANEOUS			
76. Interest on Deposits	17,000	18,897	19,000
77. Sales of Town Prop. (Equip)	0	1,500	1,000
OTHER FINANCING SOURCES			
78. Proceeds of Long Term B&N	100,000	100,000	385,000
79. Income from Water Dept.	100,350	78,778	116,095
80. Income from Sewer Dept.	152,820	156,026	184,776
81. Revenue Sharing Fund	7,500	7,500	0
82. Trust Funds:			
Interest Income	10,000	11,416	10,000
Proctor Bridge	7,000	0	7,100
Straw 40% Fund	43,000	49,627	0
TOTAL REVENUES AND CREDITS	\$1,142,078	\$1,132,261	\$1,465,658
NOTE: Prior years' appropriations encumbered to 1989:			
TM85-7 Police/Fire Station Site			\$20,000.00
TM86-15 Police/Fire Station Site			1\$5,000,00

MEMORANDUM OF AMOUNTS OF MONEY RAISED AND/OR APPROPRIATED

AT ANNUAL TOWN MEETING 1988

Article	Purpose	Amount
4	Town Charges	\$ 393,888
5	Police Department	216,727
6	Fire Department	28,000
7	Code Enforcement Officer	10,000
8	Repair of Highways and Bridges; Repair or Purchase of Machinery	274,763
9	Sanitary Landfill	87,585
10	Rescue Squad	14,450
11	Tucker Free Library	30,000
12	Henniker Athletic and Recreation Programs	14,945
13	White Birch Community Center	3,000
14	Road Improvement Projects for 1988	100,000
15	Police Cruiser	13,136
16	New Highway Truck	58,723
17	Withdraw from Revenue Sharing Fund the Balance of Fund: \$7,500 toward purchase of Truck	
18	Rehabilitation of Bridge #095/100 on Western Ave.	16,500
19	Repairs/Renovations to Tucker Free Library	10,000
20	Hazardous Waste Collection Program	2,000
21	Preparation of Designs/Specifications for Renovations of the Town Hall	2,000
23	Ramsdell Road Bridge	18,000
24	Town Hall Athletic Baseball Field	2,000
25	Care and Maintenance of Henniker Cemeteries	5,000
26	Capital Reserve Fund for Rescue Squad Ambulance	10,000
28	Capital Reserve Fund for Fire Truck: Balance of 40% Straw Fund and Accumulated Interest to be deposited in Said Fund	
29	Replacing Street Lights and Standards on Edna Proctor Stone Bridge: To come from Accumulated Income of John Proctor and Proctor Family Fund	7,000
30	Belt Press De-Watering Equipment (Bonds or Notes)	100,000
31	Cogswell Spring Water Works: Operating Expenses to be Funded by Water Assessments	100,350
32	Wastewater Treatment Plant: Operating Expenses to be Funded by Sewer Assessments	152,820
	TOTAL	<u>\$1,670,887</u>

A true record of all amounts of money raised and/or appropriated at Town Meeting, March 8, 1988.

Attest: *Janet Murdough*
Henniker Town Clerk

RECORD OF AFFIRMATIVE VOTES AT ANNUAL TOWN MEETING 1988 MARCH 8, 1988

ARTICLE 2: VOTED, to delay consideration of Article 2, regarding the appropriation of funds for a new fire/police/rescue squad building and the issuing of bonds or notes therefor, to an adjourned session of this annual 1988 Town Meeting, to be held on June 7, 1988, at 7:30 P.M.

ARTICLE 3: VOTED, that the Town accept the reports of Town Officers, Library Trustees, Trustees of Trust Funds, and other Committees as printed in the 1987 Annual Report. (Due to a third tax bill for 1987, our tax rate rose from \$18.70 to \$19.69 per thousand.)

ARTICLE 4: VOTED, that the Town raise and appropriate the sum of three hundred ninety-three thousand, eight hundred eighty-eight dollars and no cents (\$393,888.00) to defray Town Charges for the ensuing year, divided as follows:

Town Officers' Salaries	\$ 36,140
Town Officers' Expenses	110,282
Election and Registration Expenses	2,000
General Government Buildings	37,850
Reappraisal of Property	7,500
Planning and Zoning	19,950
Legal Expenses	12,500
Advertising and Regional Assn.	945
Property Tax Map	3,325
Community Action Program	2,864
Hydrant Rental	2,000
Office of Emergency Management	500
Communications	24,233
Street Lighting	13,000
Sidewalk Maintenance	4,000
Visiting Nurse Assn.	5,000
Animal Control	2,190
General Assistance	10,000
Old Age Assistance	1,500
Patriotic Purposes (Memorial Day)	1,000
Conservation Commission	1,375
Band Concerts	2,000
Interest on Tax Anticipation Notes	1,500
Insurance	87,734
Industrial Committee	4,500

And that the Town Officers be paid at the following rates: Selectmen and Treasurer at \$1,500.00 per year; Town Clerk at \$3,485.00 per year; Collector of Taxes and Sewer and Water Assessments at \$13,325.00 per year; Director of Welfare at six dollars (\$6.00) per hour; and Ballot Clerks, Health Officer, Supervisors of Checklist, Surveyors of Wood and Lumber, and Moderator at four dollars (\$4.00) per hour.

ARTICLE 5: VOTED, that the Town raise and appropriate the sum of two hundred sixteen thousand, seven hundred twenty-seven dollars and no cents (\$216,727.00) for the maintenance of the Police Department.

ARTICLE 6: VOTED, that the Town raise and appropriate the sum of twenty-eight thousand dollars and no cents (\$28,000.00) for the maintenance of the Fire Department.

ARTICLE 7: VOTED, that the Town raise and appropriate the sum of ten thousand dollars and no cents (\$10,000.00) for the salary and expenses of a part-time code enforcement officer to assist with the enforcement of existing zoning ordinances and other regulations, and to implement the BOCA or other building code if and when adopted by future vote of the Town.

ARTICLE 8: VOTED, that the Town raise and appropriate the sum of two hundred seventy-four thousand, seven hundred sixty-three dollars and no cents (\$274,763.00) for the repair of highways and bridges and repair or purchase of machinery.

ARTICLE 9: VOTED, that the town raise and appropriate the sum of eighty-seven thousand, five hundred eighty-five dollars and no cents (\$87,585.00) for the maintenance of the Sanitary Landfill.

ARTICLE 10: VOTED, that the Town raise and appropriate the sum of fourteen thousand, four hundred fifty dollars and no cents (\$14,450.00) for the Rescue Squad.

ARTICLE 11: VOTED, that the Town raise and appropriate the sum of thirty thousand dollars and no cents (\$30,000.00) for the support of the Tucker Free Library.

ARTICLE 12: VOTED, that the Town raise and appropriate the sum of fourteen thousand, nine hundred forty-five dollars and no cents (\$14,945.00) to support the Henniker Athletic and Recreation Programs; and that these funds be earmarked for the support of Henniker children's town teams, and that payments be made through the Selectmen of Henniker and by the Town Treasurer.

ARTICLE 13: VOTED, that the Town raise and appropriate the sum of three thousand dollars and no cents (\$3,000.00) to support White Birch Community Center in administering the Henniker Youth Services and Senior Citizen Programs.

ARTICLE 14: VOTED, that the Town raise and appropriate the sum of one hundred thousand dollars and no cents (\$100,000.00) for 1988 road improvement projects.

ARTICLE 15: VOTED, that the Town raise and appropriate the sum of thirteen thousand, one hundred thirty-six dollars and no cents (\$13,136.00) for the purchase of a new police cruiser.

ARTICLE 16: VOTED, that the Town raise and appropriate the sum of fifty-eight thousand, seven hundred twenty-three dollars and no cents (\$58,723.00) for the purchase of a new highway truck.

ARTICLE 17: VOTED, that the Town authorize the Selectmen to withdraw from the Revenue Sharing Fund established under the provisions of the State and Local Assistance Act of 1972 the balance of such fund, including both principal and interest, for use as set-offs against budget appropriations for the purchase of a new highway truck.

ARTICLE 18: VOTED, that the Town raise and appropriate the sum of sixteen thousand, five hundred dollars and no cents (\$16,500.00) to rehabilitate Bridge #095/100 on Western Ave. over the Contoocook River.

ARTICLE 19: VOTED, that the Town raise and appropriate the sum of ten thousand dollars and no cents (\$10,000.00) for repairs and renovations to the Tucker Free Library building.

ARTICLE 20: VOTED, that the Town raise and appropriate the sum of two thousand dollars and no cents (\$2,000.00) to contribute to a local or regional Hazardous Waste Collection Program.

ARTICLE 21: that the Town raise and appropriate the sum of two thousand dollars and no cents (\$2,000.00) for preparation of designs and specifications for renovations of the Town Hall.

ARTICLE 23: VOTED, that the Town raise and appropriate the sum of eighteen thousand dollars and no cents (\$18,000.00) for the reconstruction and repair of the approaches and structure of the Ramsdell Road bridge over the Contoocook River.

ARTICLE 24: VOTED, that the Town raise and appropriate the sum of two thousand dollars and no cents (\$2,000.00) for the purchase and installation of chain link fence and the regrading of the outfield at the Town Hall athletic baseball field.

ARTICLE 25: VOTED, that the Town raise and appropriate the sum of five thousand dollars and no cents (\$5,000.00) for the care and maintenance of the Henniker cemeteries.

ARTICLE 26: VOTED, that the Town establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of an ambulance for the Rescue Squad, and that the Town vote to raise and appropriate the sum of ten thousand dollars and no cents (\$10,000.00) to be placed in this fund.

ARTICLE 27: VOTED, that the Town repeal the vote under Article 14 of the 1946 Town Warrant, whereby forty percent (40%) of the income from the Straw Fund was annually set aside to be used for emergency purposes or added to the principal as needed.

ARTICLE 28: VOTED, that the Town establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of a fire truck, and to deposit the balance and the entire accumulated interest of the 40% Straw Fund in said Fire Truck Capital Reserve Fund.

ARTICLE 29: VOTED, that the Town appropriate the sum of seven thousand dollars and no cents (\$7,000.00) from the accumulated income of the John Proctor and Proctor Family Fund for the purpose of replacing the street lights and standards on the Edna Proctor stone bridge, and, as amended, the new lights will not be high-pressure sodium lights.

ARTICLE 30: VOTED, that the Town raise and appropriate the sum of one hundred thousand dollars and no cents (\$100,000.00) for the purchase, installation, and housing of belt press de-watering equipment at the Charles D. Damour Water Pollution Control Facility, said sum to be in addition to any federal, state, or private funds made available therefor, and to authorize the issuance of not more than one hundred thousand dollars (\$100,000.00) of bond or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and to authorize the Town officials to issue and negotiate such bonds or notes and to determine the rate of interest thereon; furthermore, to authorize the Selectmen to collect thirty percent (30%) of the combined amount of principal and interest expenses from annual sewer assessments. YES: 86 NO: 34

ARTICLE 31: VOTED, that the Town raise and appropriate the sum of one hundred thousand, three hundred fifty dollars and no cents (\$100,350.00) for the operating expenses of the Cogswell Spring Water Works. This sum is to be funded by water assessments.

ARTICLE 32: VOTED, that the Town raise and appropriate the sum of one hundred fifty-two thousand, eight hundred twenty dollars and no cents (\$152,820.00) for the operating expenses of the wastewater treatment plant. (The Charles E. Damour Water Pollution Control Facility.) This sum is to be funded by sewer assessments.

ARTICLE 33: VOTED, that the Town, under the authority of RSA 31:39, adopt the Town of Henniker Landfill Regulations as revised and recommended by the Health Officer and the Board of Selectmen as of Dec. 8, 1987.

ARTICLE 34: VOTED, that the Town, pursuant to RSA 674:5 authorize the Planning Board to prepare, and from time to time amend, a recommended program of municipal capital improvements projected over a period of at least six years, which may include any current and future capital projects.

ARTICLE 35: VOTED, that the Town, in accordance with RSA 674:43, having adopted a town-wide zoning ordinance in 1986, to authorize the Planning Board, which first adopted subdivision regulations in 1970, to review and approve or disapprove site plans for the development of tracts, or the change or expansion of use of tracts, for non-residential uses or for multi-family dwelling units, which are defined as any structures containing more than two dwelling units, whether or not such development includes a subdivision or resubdivision of the site. This resolution shall take effect upon passage and the Town Clerk shall file a certificate of notice with the Merrimack County Register of Deeds showing that the Planning Board has been so authorized, and the date of approval by the Town of the authorization.

ARTICLE 36: VOTED, that the Town vote to authorize the Selectmen to establish a Conservation Fund as provided in RSA 36-A:5, and further to accept private donations of land, interest in land, or money to be deposited into the Conservation Fund for the purposes of contribution to the local matching portion required for acquiring conservation land or interest in land, and other costs associated therewith for permanent conservation use under the NH Land Conservation Investment Program (LCIP), RSA 221-A, or other state and federal programs; furthermore, to authorize the Selectmen to apply for and accept LCIP state matching funds for the purposes of acquiring the fee or lesser interest in conservation land. Said donated funds and state matching funds may be expended by majority vote of the Conservation Commission with the approval of the Board of Selectmen.

ARTICLE 37: VOTED, that the Town authorize the Selectmen to borrow money in anticipation of taxes.

ARTICLE 38: VOTED, that the Town authorize the Selectmen to apply for, accept and expend, without further action by the Town Meeting, money from the state, federal or another governmental unit or private source which becomes available during the fiscal year, in accordance with the procedures set forth in RSA 31:95-b.

ARTICLE 39: VOTED, that the Town authorize the Selectmen to accept conveyance of easements relating to the Downtown Beautification Project.

ARTICLE 40: VOTED, that the town authorize the Selectmen to sell by sealed bid or public auction any lands which become available through pur-

chase at tax sale. The Selectmen shall consult with and receive agreement of the Planning Board and the Conservation Commission before selling any piece of land.

ARTICLE 41: VOTED, that the Town adopt the provisions of RSA 80:58-86 for a real estate tax lien procedure. (Unanimous vote)

ARTICLE 42: VOTED, that the Town reject the concept of a large commercial dump proposed by Henniker Environmental Associates of Boston and to be located off Route 114 near the Bradford town line, because of possible damage to the environment and the nuisance of heavy truck traffic.
YES:177 NO: 60

The following questions appeared on the March 8, 1988, ballot.

"Shall we adopt the provisions of RSA 72:43-f for the adjusted elderly exemptions from property tax? These statutes provide for the following exemptions, based on assessed value, for qualified taxpayers: for a person 65 years of age up to 75 years, \$10,000; for a person 75 years of age up to 80 years, \$15,000; for a person 80 years of age or older, \$20,000. To qualify, the person must have been a New Hampshire resident for at least 5 years; own the real estate individually or jointly, or if the real estate is owned by his spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of less than \$10,000 or if married, a combined net income of less than \$12,000, and own net assets of \$30,000 or less, excluding the value of the person's residence."

This passed by a vote of YES: 376 NO: 31.

"Are you in favor of the adoption of the following amendment to the Henniker Zoning Ordinance as proposed by the Planning Board: that Article II be amended by the addition in the appropriate alphabet locations of the following two definitions:

EXPAND: to increase in size, volume, or scope.

STRUCTURE: anything constructed or erected with a fixed location on the ground, or attached to something having a fixed location on the ground. Structures include, but are not limited to, buildings, swimming pools, manufactured housing, billboards, and poster panels. It shall not include minor installations such as fences less than three and a half feet high, agricultural and safety fences, mail boxes, and flagpoles."

This passed by a vote of YES: 239 NO: 203.

A true copy attest:

*Janet Murdough, Town Clerk
Henniker, New Hampshire*

ADJOURNED TOWN MEETING REPORT

HELD JUNE 7, 1988

On March 8, 1988, at Henniker's Annual Town Meeting, it was voted to delay consideration of Article 2, regarding the appropriation of funds for a new fire/police/rescue squad building and the issuing of bonds or notes therefor, to an adjourned session of this annual Town Meeting, to be held on June 7, 1988 at 7:30 P.M.

On June 7, 1988, the adjourned session was held at 7:30 P.M. in the Cogswell Memorial Gymnasium. Selectman David P. Currier moved and it was seconded to take no action upon this Article at this time.

After a brief explanation the Annual Town Meeting begun on March 8, 1988 was adjourned at 7:35 P.M.

Twenty-three people were present, including the necessary officers to conduct the meeting.

A true copy attest:

Janet Murdough
Town Clerk
Henniker, NH

SPECIAL BALLOT VOTE JUNE 9, 1987

The following balloting results should have appeared in the 1987 Town Report. It is a true copy of the balloting held on June 9, 1987.

A true copy attest:

Janet Murdough
Town Clerk
Henniker, NH

1. Are you in favor of the adoption of the "Interim Growth Management Regulation" proposed by the Planning Board under RSA 674:23 as follows:
For a period of up to one year, no tax lot shall be subdivided into more than four lots, nor shall more than four dwelling units be constructed on the land of the original lot?

YES 465

NO 54

2. Are you in favor of the adoption of the amendment to the Zoning Ordinance proposed by the Planning Board as follows:

To delete the entire text of the amendment and zoning map adopted March 11, 1986, and replace them by a revised amendment and zoning map?

YES 350

NO 162

3. Are you in favor of the amendment to the "Flood Damage Prevention Amendment to the Town of Henniker Zoning Ordinance" (adopted March 14, 1978) as proposed by the Planning Board as follows:

To delete the entire text and substitute the text of the "Model Floodplain Development Ordinance," as required by the N.H. Civil Defense Agency? The new wording is more detailed but there is no change in substance.

YES 453

NO 51

SPECIAL BALLOT VOTE SEPTEMBER 13, 1988

The following is a true copy of the balloting held on September 13, 1988.

A true copy attest:

Janet Murdough
Town Clerk
Henniker, NH

1. EXCAVATIONS:

Are you in favor of the adoption of two amendments as proposed by the Henniker Planning Board for the Henniker Zoning Ordinance which would specifically permit by special exeption the excavation and removal of gravel and other natural materials for sale in three commercial zones: CH (Heavy Commercial), CM (Medium Commercial), and CR (Commercial Recreational)?

This failed by a vote of YES 307 NO 430

2. DENSITY

Are you in favor of the adoption of the amendment as proposed by the Henniker Planning Board for the Henniker Zoning Ordinance which would establish a more restrictive density ratio for minimum lot sizes for multi-unit residential structures of three or more dwelling units?

This passed by a vote of YES 480 NO 256

3. CLUSTER DEVELOPMENTS

Are you in favor of the adoption of three amendments as proposed by the Henniker Planning Board for the Henniker Zoning Ordinance which would permit cluster developments in three residential zones: RV (Village Proper), RN (Residential Neighborhood), and RR (Rural Residential), and would add a new Article XXIII to regulate cluster development?

This failed by a vote of YES 314 NO 424

4. INSTITUTIONAL DISTRICT (overlay zone)

Are you in favor of the adoption of three amendments, together with map, as proposed by the Henniker Planning Board for the Henniker Zoning Ordinance which would (1) create an institutional overlay district as shown on the map; (2) permit and regulate institutional uses within that district (Non-institutional uses would continue to be regulated by the existing underlying zone)?

This failed by a vote of YES 252 NO 461

5. MANUFACTURED HOUSING PARKS

Are you in favor of the adoption of two amendments as proposed by the Henniker Planning Board for the Henniker Zoning Ordinance which would replace the present Manufactured Housing Ordinance by a new Article XXIV regulating manufactured housing parks?

This passed by a vote of YES 409 NO 287

SPECIAL BALLOT VOTE NOVEMBER 8, 1988

The following is a true copy of the balloting held on November 8, 1988.

A true copy attest:

Janet Murdough
Town Clerk
Henniker, NH

EXCAVATIONS:

Proposed Amendments to the Henniker Zoning Ordinance which would:

- a. permit excavation, removal, filling or depositing of up to 1,000 cubic yards of listed materials which is not done for commercial resale, throughout all zones
- b. permit by special exception, when granted by the Zoning Board of Adjustment and subject to their conditions, excavation of natural materials in all zones except CV (Village Commerce) and RV (Village Proper).

Are you in favor of the adoption of two amendments to the Henniker Zoning Ordinance as proposed by the Henniker Board of Selectmen which would specifically:

- a. permit excavation, removal, filling or depositing of up to 1,000 cubic yards of listed materials which is not done for commercial resale, throughout all zones
- b. permit by special exception the excavation and removal of gravel and other natural materials for sale in the following zones:
RN (Residential Neighborhood)
RR (Rural Residential)
CH (Heavy Commercial)
CM (Medium Commercial)
CR (Commercial Recreational)

The Proposed Amendments have been submitted by the Henniker Selectmen.

The Henniker Planning Board does not recommend passage or adoption of these amendments.

This failed by a vote of

YES 614

NO 866

TOWN VALUATION FOR THE YEAR 1988

Total of Taxable Land		\$ 60,990,807
Buildings:		
Residential Buildings	80,547,275	
Manufactured Housing	1,844,550	
Commercial/Industrial	8,155,450	
Total of Taxable Buildings		90,547,275
Public Utilities, Electric, PSNH		1,757,291
		<hr/>
Total Valuation before exemptions allowed		\$153,289,373
Blind Exemption		60,000
Elderly Exemption		278,250
Solar/Windpower Exemp.		62,097
School Din./Dormitory/Kitchen Exemp.		150,000
Water/Air Pollution Control Exemp.		0
Wood Heating Energy System Exemp.		9,025
		<hr/>
Total Exemptions allowed		559,372
		<hr/>
Net Valuation on which tax rate is computed		\$152,730,001

1988 Tax Rate \$24.32 per thousand at 96% equalized valuation.

TOWN OF HENNIKER, NEW HAMPSHIRE
LETTER OF COMMENTS AND RECOMMENDATIONS

December 31, 1987

AUDITORS REPORT

February 15, 1988

To the Members of
the Board of Selectmen
Town of Henniker
Henniker, New Hampshire

Dear Members of the Board:

We have examined the financial statements of the Town of Henniker for the year ended December 31, 1987, and have issued our report thereon dated February 15, 1988. In connection with our examination, we reviewed and tested the Town's systems of internal accounting control and operating procedures to the extent we considered necessary to evaluate the systems as required by generally accepted auditing standards. The purpose of our review of these systems was not to express an opinion on internal accounting control, and it would not necessarily disclose all weaknesses in the system.

In the following paragraphs, we present our comments and recommendations for improving specific aspects of the Town's systems and procedures. We also refer you to the Appendix to this letter which explains the purpose of our review, its limitations, and the professional standards involved.

GENERAL

Typically, a report of this type places a greater emphasis on findings of a critical nature. Therefore, to put our comments and recommendations in proper perspective, it should be noted that oftentimes the weaknesses observed are not necessarily the result of poor management. Oftentimes, they are due to factors outside the control of the Town's personnel, such as organizational restrictions, budgetary limitations, or inadequate software systems.

We have been pleased with the progress made in the financial reporting system within the past few years. With the current change of personnel within the accounting department, it is a foreseeable event that new problems may arise and old ones may reoccur. In order to keep the Town's accounting department moving in the same favorable direction as it has, we recommend that a monitoring of the financial records be performed on a quarterly basis. This would ensure that any material errors will not go undetected over a year's time and could ultimately reduce additional audit costs during our year-end examination. Further and more importantly, a review would ascertain the accuracy of the interim financial reports and provide the technical support to the new staff to assure the continuation of the internal accounting controls development over the past three years.

TRUST FUNDS

In the past, it has been recommended that the Trustees of Trust Funds communicate with the Indian Head Bank of Nashua prior to December 31st, so that the proper amount of income could be allocated among the various

funds prior to year end. Over the past couple of years, we have expended additional time to allocate this income, so that the funds would disclose the proper amounts of revenue earned within the accounting period.

Again, for the 1987 financial report, it was necessary for the auditors to assist in the preparation of the year-end Trust Fund reports by reviewing the 1987 income distribution with the Indian Head Bank.

We again recommend that the Trustees meet routinely with the Indian Head Bank, in order to direct the income distribution throughout the year and in particular, at year's end.

WATER DEPARTMENT ACCOUNTING

As in the past, accounting for Water Department transactions was inadequate for purposes of preparing year-end financial reports. We have been advised that, commencing in 1988 (as we have been recommending for some time), the records of the Water Department will be computerized. This should greatly facilitate the reporting for this fund.

GENERAL FIXED ASSET ACCOUNTING

In general, accounting for fixed assets provides information for estimating the amount of insurance needed, monitors assets utilization, provides a safeguard over the asset, and allows for depreciation expense when applicable. The Town does not maintain records for its investment in property, plant, and equipment. Consideration should be given in the not-too-distant future to maintaining a fixed asset record-keeping system, in order to comply with generally accepted accounting principles.

Carri Plodzik Sanderson Professional Association appreciates the courtesy and assistance extended by the officials and employees of the Town of Henniker during the course of our examination. If, after you have had an opportunity to review our comments and recommendations, you have any questions or need assistance in modifying or implementing any procedures, we would be happy to meet with you at your convenience to discuss them.

Very truly yours,

CARRI PLODZIK SANDERSON
Professional Association

APPENDIX

TOWN OF HENNIKER, NEW HAMPSHIRE PURPOSE AND LIMITATIONS OF REVIEW

The purpose of our study and evaluation was to determine the nature, timing and extent of the auditing procedures necessary for expressing an opinion on the Town's financial statements. Our study and evaluation was more limited than would be necessary to express an opinion on the system of internal accounting control as taken as a whole.

The management of the Town is responsible for establishing and maintaining a system of internal accounting control. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of control procedures. The objectives of a system are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with generally accepted government accounting principles.

Because of inherent limitations in any system of internal accounting control, errors or irregularities may nevertheless occur and not be detected. Also projection of any evaluation of the system to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the degree of compliance with the procedures may deteriorate.

Our study and evaluation made for the limited purpose described in the first paragraph would not necessarily disclose all material weaknesses in the system. Accordingly, we do not express an opinion on the system of internal accounting control of the Town taken as a whole. However, our study and evaluation disclosed conditions that we believe result in more than a relatively low risk that errors or irregularities in amounts that would be material in relation to the financial statements of the Town may occur and not be detected within a timely period.

These conditions are described in the preceding report and were considered in determining the nature, timing, and extent of the audit tests to be applied in our examination of the 1987 financial statements. This report does not affect our report on these financial statements dated February 15, 1988.

The preceding report is intended solely for the use of management and should not be used for any other purpose.

This restriction is not intended to limit distribution of this report which, upon acceptance by the members of the board, is a matter of public record.

SCHEDULE OF TOWN PROPERTY

Town Hall, Lands and Buildings	\$ 208,200
Libraries, Lands and Buildings	395,450
Fire / Police Department, Lands and Buildings	127,250
Highway Dept. Lands and Buildings	105,200
Parks, Commons and Playgrounds	56,950
Water Supply Facilities	63,450
Sewer Plant and Facilities	3,905,300
Schools, Lands and Buildings, Equipment	2,187,050
Rescue Squad Land and Buildings	88,400
Craney Hill Tower, Land Lot 654A	9,700
Sanitary Landfill, Building	4,800
All Land and Buildings acquired through Tax Collector's deeds	
Lot 658	27,050
Lot 50	37,250
Lot 48	34,800
Lot 660XX	23,850
Lot 402	1,050
Lot 241B	12,750
Lot 483	18,600
Lot 735	7,300
Lot 654G	6,950
Lot 721C	4,900
Lot 480A	1,700
Lot 42A	500
Lot 436C	4,950
	<hr/> \$7,333,400

TOWN CLERK'S REPORT

Automobile Permits	\$296,937.50
Dog Licenses	1,525.70
UCC Filings	1,004.99
Miscellaneous	1,644.17
	<hr/>
Total	\$301,111.37
Total remitted to Treasurer	\$301,111.37

Janet M. Murdough
Town Clerk

SUMMARY OF TAX SALES ACCOUNTS

Fiscal Year Ended December 31, 1988

— DR. —

—Tax Sales on Account of Levies Of—

	1987	1986	Prior Years
Balance of Unredeemed Taxes —			
Beginning Fiscal Year		\$97,045.00	\$82,738.93
Taxes Sold to Town During			
Current Fiscal Year*	\$117,247.38	.00	.00
Interest Collected After Sale	1,772.87	1,278.26	8,077.05
Redemption Costs	471.00	43.36	63.70
TOTAL DEBITS	<u>\$119,491.25</u>	<u>\$98,366.62</u>	<u>\$90,879.68</u>

— CR. —

Remittances to Treasurer

During Fiscal Year:

Redemptions	\$50,803.33	\$6,284.90	\$22,578.42
Interest & Costs After Sale	1,772.87	1,278.26	8,077.05
	471.00	43.36	63.70
Unredeemed Taxes —			
End of Fiscal Year	<u>66,444.05</u>	<u>90,760.10</u>	<u>60,160.51</u>
TOTAL CREDITS	<u>\$119,491.25</u>	<u>\$98,366.62</u>	<u>\$90,879.68</u>

Janet Murdough
Tax Collector

TAX COLLECTOR'S REPORT
SUMMARY OF TAX ACCOUNTS
Fiscal Year Ended December 31, 1988

—DR.—

—Levies Of:—

	1989	1988	Prior
Uncollected Taxes - Beginning of Fiscal Year:			
Property Taxes			\$ 383,813.71
Resident Taxes			2,580.00
Land Use Change Taxes			00
Yield Taxes			399.51
Sewer Rents			13,244.42
Taxes Committed To Collector:			
Property Taxes		\$3,704,845.84	147,123.83
Resident Taxes		24,710.00	220.00
National Bank Stock		00	00
Land Use Change Tax		15,674.00	00
Yield Taxes		22,823.53	00
Sewer Rents		154,621.17	00
Overpayments:			
a/c Property Taxes		902.24	554.48
a/c Resident Taxes		60.00	00
Interest Collected on Delinquent			
Taxes		5,931.38	24,427.44
Penalties Collected on			
Resident Taxes		43.00	186.00
TOTAL DEBITS		\$3,929,611.16	\$ 572,549.39

—CR.—

Remittances To Treasurer During Fiscal Year:			
Property Taxes	\$3,092,735.60	\$ 519,264.26	
Resident Taxes	19,440.00	1,860.00	
National Bank Stock	00	00	
Land Use Change Tax	7,983.00	00	
Yield Taxes	12,737.24	399.51	
Sewer Rents	141,140.94	13,244.42	
Interest on Taxes	5,931.38	24,427.44	
Penalties on Resident Tax	43.00	186.00	
Abatements Allowed:			
Property Taxes	4,387.93	12,227.76	
Resident Taxes	2,160.00	940.00	
Yield Taxes	3,718.00	00	
Sewer Rents	159.82	00	
	1,865.00	00	

Uncollected Taxes End of Fiscal Year:

Property Taxes	608,624.55	
Resident Taxes	3,160.00	
National Bank Stock	00	
Land Use Change Tax	5,826.00	
Yield Taxes	6,368.29	
Sewer Rents	13,320.41	
Excess credit: Res. Tax	10.00	
TOTAL CREDITS	\$3,929,611.16	\$ 572,549.39

COGSWELL SPRING WATER WORKS

Fiscal Year Ended December 31, 1988

— DR. —

	1988	1987	1986	1985	1984
Uncollected Water Rents					
Beginning of Fiscal Year	\$	\$ 4,128.67	\$ 25.00	\$ 25.00	\$ 27.81
Water Rents Committed to Collector	77,050.00	00	00	00	00
Overpayments a/c					
Water Rents	488.22	00	00	00	00
Interest Collected	328.30	419.29	00	00	00
TOTAL DEBITS	\$77,866.52	\$ 4,547.96	\$ 25.00	\$ 25.00	\$ 27.81

— CR. —

Remittances to Treasurer					
During Fiscal Year	\$71,497.84	\$ 4,078.67	\$ 00	\$ 00	\$.00
Abatements during Year	175.00	50.00	25.00	25.00	00
Interest Collected	328.30	419.29	00	00	00
Uncollected Water Rents	5,865.38	00	00	00	27.81
TOTAL CREDITS	\$77,866.52	\$ 4,547.96	\$ 25.00	\$ 25.00	\$ 27.81

Janet Murdough
Water Rents Collector

COGSWELL SPRING WATER WORKS

ORDERS DRAWN 1988

ORDERS DRAWN:	AMOUNT
Town of Henniker FICA	\$ 722.57
The Lumber Barn	1,088.70
Lewis Co., Professional Service	4,400.00
Rem. Bros., Paving	2,225.00
Susan Arnold, Labor	1,739.82
Steve Connor, Backhoe, Labor	15,332.00
Public Works Supply	16,069.98
N.H. Explosives & Machinery	1,945.00
Donat A. Damour, Labor	4,270.00
Henniker Crushed Stone	2,001.15
State N.H. – Env. Lab	184.00
CONTEL of N.H.	90.00
Public Service Co.	13,415.12
Noyes Publications	99.00
Viking Office Products	67.45
Federal Surplus Property	50.00
George A. Caldwell Co.	409.10
Connecticut Nat'l Bank, Bond Payment	7,143.75
Leo's Excavating	245.00
NEC Printing Services	12.00
NEC Mailing Notices	13.25
DPC Drilling & Blasting	325.00
The Lumber Barn	4.30
E. J. Prescott	118.30
Saymor Trophy Co.	20.35
Scott M. Wood, Labor	81.00
Valley Home Center	9.19
Lawson Products	110.20
N.H. Water Works Assoc.	30.00
Bay State Forestry Service	853.68
N.H. State Treasury. Operator's Fee	20.00
Connecticut Nat'l Bank, Bond Payment	1,972.50
Joseph P. Damour, Labor, Wages	2,518.50
Edmunds Dept. Store	99.84
Cole Palmer Instruments Co.	12.17
Clarence W. Edmunds, Comm. Salary	50.00
Donald G. Blanchard, Comm. Salary	50.00
Hattie M. Edmunds, Secretary	600.00
Susan Damour, Treasurer	275.00
Nancy St. Laurent, Treasurer	37.50
Retirement	67.24
TOTAL ORDERS DRAWN	<u>\$78,777.66</u>

David C. Arnold
Donald G. Blanchard
Joseph P. Damour
Commissioners

COGSWELL SPRING WATER WORKS

BOARD OF WATER COMMISSIONERS ANNUAL REPORT

1988 was a year of change for Cogswell Spring Water Works. At Town Meeting in March, Donald G. Blanchard was elected to the board of commissioners, replacing Donat A. Damour who had held office since 1962. Donat has agreed to stay on as a part-time employee whose valuable experience has been much appreciated by the Commissioners.

In May, Susan Arnold was hired, also on a part-time basis, to help on installation of water services and other construction maintenance projects. Susan has brought with her the experience of having worked with several different contractors who were highly involved in the water works field.

On January 4, 1989, Clarence W. Edmunds submitted his resignation as Water Commissioner. David C. Arnold was appointed to replace Mr. Edmunds until elections are held in March. Clarence had been a Commissioner since 1947. He was the collector of water rents, and his wife Hattie performed the duties as the Commissioner's secretary and treasurer for a majority of the past 42 years. Their hard work and dedication have been an inspiration to all of us and will be missed.

During the course of the year the following projects have been completed. We installed 5 new water services and replaced 6 old ones; repaired 2 water main breaks; replaced 12 fire hydrants; and had a selective cut timber harvest on our water shed off Route 114.

Again we arrived at the end of the summer without having instituted a program for corrosion control. This shall be a top priority for 1989, and we have an agreement with the State that this program will be in operation by June 1, 1989.

For the coming year the Commissioners plan on hiring a full-time individual to oversee the day-to-day operations, and to implement new plans. In the past the Commissioners have taken on the responsibilities themselves. Continuing legislation being proposed by EPA and the State is making the water works field increasingly more complex, with a greater need to keep the public informed of the quality of their drinking water.

With the expected changes the water works field of the 90's can be compared to the changes that were made to the wasterwater field in the 70's. The only difference being that there will be little if any outside funding available to provide for these changes. We are looking forward to these challenges, and will attempt to keep our consumers informed of the effects these changes will have on our system.

*Joseph P. Damour
Donald G. Blanchard
David C. Arnold
Water Commissioners*

COGSWELL SPRINGS WATER WORKS
REPORT OF THE TREASURER 1988

CASH ON HAND 1/1/88		\$113,374.57
Received from Tax Collector	76,324.10	
Water Rents		
Interest on Water Rents		
Received from C. W. Edmunds		
Hydrant Rental	4,050.00	
Extension Fees	5,350.00	
Miscellaneous		
Timber sale	7,114.00	
Rent out equipment	285.00	
Bank Interest	8,525.68	
TOTAL RECEIPTS		\$101,648.78
TOTAL DISBURSEMENTS		<u>-63,468.07</u>
CASH ON HAND 12/31/88		\$151,555.28

Susan Damour, Treasurer

TOWN TREASURER'S REPORT

GENERAL FUND

RECEIVED FROM TOWN CLERK

Motor Vehicle Permits	\$ 296,937.50
Dog Licenses	1,525.70
UCC Filings	1,004.00
Miscellaneous	1,644.17
Total Received Town Clerk	\$ 301,111.37

RECEIVED FROM TAX COLLECTOR

Property Tax	\$3,611,999.86
Resident Tax	21,300.00
Yield Tax	13,136.75
Resident Tax Penalties	229.00
Current Use Tax	7,983.00
Tax Sales, Costs and Interests	91,372.67
Interest on Taxes	29,185.12
Total Received from Tax Collector	\$3,775,206.40

RECEIVED FROM SELECTMEN

District Court	\$ 577.00
Fire Department	0.00
Highway Department	5,992.00
Sanitation Department	0.00
Rescue Squad	0.00
Police Department Receipts	3,959.45
Planning Board	9,243.26
Zoning Board of Adjustment	1,499.12
Town Property – Lease	7,923.54
Town Property – Sale	1,500.00
Building and Driveway Permits	5,789.92
Map Sales	315.94
Town Office Reimbursements	918.66
Town Office Copies	395.17
Town Office Miscellaneous	1,605.39
Insurance Refunds and Reimbursements	3,646.08
Highway Subsidy	80,363.45
Federal Farm Land	1,334.00
Shared Revenue	145,731.34
Water Supply and Pollution	34,570.00
Federal Forest Lands	0.00
Flood Control	28,358.90
Flood Assistance	0.00
Wastewater Share of Debt	13,000.00

Revenue Sharing	0.00
Capital Reserve-Revaluation	0.00
Reimbursements/Transfers:	
Cogswell Spring Water Works	68,681.42
Community Development Block Grant	2,972.71
Wastewater Treatment Plant	129,137.16
Henniker Parks Fund	2,120.57
Commercial Landfill Escrow Account	5,636.42
Tucker Free Library	21,396.21
Trustee of Trust Funds	0.00
Miscellaneous	3,943.48
Write off uncollectible bad checks	-321.50
Total Received from Selectmen	<u>\$ 580,290.39</u>
INTEREST FROM BANKS	26,644.45
TAX ANTICIPATION NOTE	500,000.00
EQUIPMENT BOND	100,000.00
TOTAL RECEIVED	<u>\$5,283,252.61</u>
BALANCE ON HAND 12/31/87	\$ 584,225.17
ADJUSTMENT	1,397.31
TOTAL SELECTMEN'S ORDERS PAID	<u>5,306,612.46</u>
BALANCE ON HAND 12/31/87	<u>\$ 562,262.63</u>

SUMMARY

Balance in Invested Funds:	
Revenue Sharing	\$ 44,284.51
Town Hall Restoration Fund	1,704.29
Community Development Block	0
Parks Fund	1,656.12
Commercial Landfill Escrow	9,729.77
TOTAL INVESTED FUNDS	<u>\$ 57,374.69</u>
Balance in Operating Accounts:	
General Funds	\$ 599,630.46
Wastewater Treatment	83,717.38
Cogswell Springs Water Works	151,555.28
TOTAL IN OPERATING FUNDS	<u>\$834,903.12</u>

Susan Damour, Treasurer

WASTEWATER TREATMENT PLANT Report of the Treasurer 1988

CASH ON HAND 1/1/88	\$ 49,054.26
TOTAL RECEIPTS	163,858.98
TOTAL PAYMENTS	129,145.86
TOTAL CASH ON HAND 12/31/88	<u>\$ 83,717.38</u>

Susan Damour, Treasurer

INVESTED FUNDS

REVENUE SHARING

The Valley Bank

Balance 1/1/87	\$ 41,977.42
Federal Entitlements	0
Interest earned	2,307.09
Expended	<u>0</u>
BALANCE 12/31/88	\$44,284.51

TOWN HALL RESTORATION FUND

The Valley Bank

Balance 1/1/87	\$ 1,126.39
Receipts	500.00
Interest Earned	77.90
Expended	<u>0</u>
BALANCE 12/31/88	\$ 1,704.29

COMMERCIAL LANDFILL ESCROW ACCOUNT

The Valley Bank

Balance 1/1/87	\$ 0
Receipts	15,000.00
Interest Earned	366.19
Expended	<u>5,636.42</u>
BALANCE 12/31/88	\$ 9,729.77

PARKS FUND

The Valley Bank

Balance 1/1/87	\$ 1,339.85
Receipts	2,292.98
Interest Earned	143.86
Expended	<u>2,120.57</u>
BALANCE 12/31/88	\$ 1,656.12

COMMUNITY DEVELOPMENT BLOCK GRANT

The Valley Bank

Balance 1/1/87	\$ 1,203.71
Receipts	1,769.00
Interest Earned	0
Expended	<u>2,972.71</u>
BALANCE 12/31/88	\$ 0

Susan Damour, Treasurer

LONG-TERM INDEBTEDNESS — As of December 31, 1988 — Statement of Debt Service Requirements

	Sewer Bond 5%	Water Notes Various	Sewer Bond Non-Guaranteed	
Amount of Orig. Issue	\$985,000	\$90,000	\$86,180	
Date of Orig. Issue	December, 1976	August, 1980	1982	
Princ. Payable Date	December 1st	July 1st	March 1st	
Interest Payable Date	December 1st	1-1 & 7-1	3-1 & 9-1	
Payable at	Farm. Home Adm.	NHMBB	NHMBB	Total
Maturities -				
Fiscal Yr. Ending	Prin.	Int.	Prin.	Int.
December 31, 1989	35,000	28,250	5,000	3,769
December 31, 1990	35,000	26,500	5,000	3,411
December 31, 1991	35,000	24,750	5,000	3,044
December 31, 1992	35,000	23,000	5,000	2,666
December 31, 1993	35,000	21,250	5,000	2,279
December 31, 1994	35,000	19,500	5,000	1,881
December 31, 1995	35,000	17,750	5,000	1,474
December 31, 1996	35,000	16,000	5,000	1,059
December 31, 1997	35,000	14,250	5,000	639
December 31, 1998	35,000	12,500	5,000	214
December 31, 1999	35,000	10,750		
December 31, 2000	35,000	9,000		
December 31, 2001	35,000	7,250		
December 31, 2002	35,000	5,500		
December 31, 2003	35,000	3,750		
December 31, 2004	40,000	2,000		
TOTALS	565,000	242,000	50,000	20,436
			20,000	4,436.25
			635,000	266,872.25

LONG-TERM INDEBTEDNESS — As of December 31, 1988 — Statement of Debt Service Requirements

Amount of Orig. Issue Date of Orig. Issue Princ. Payable Date Interest Payable Date Payable at	Sewer Bond Non-Guaranteed \$100,000 June, 1988 July 15th 1-15 & 7-15 NHMBB	
Maturities - Fiscal Yr. Ending	Prin.	Int.
December 31, 1989	5,000	7,431.75
December 31, 1990	5,000	6,942.50
December 31, 1991	5,000	6,595.00
December 31, 1992	5,000	6,247.50
December 31, 1993	5,000	5,900.00
December 31, 1994	5,000	5,547.50
December 31, 1995	5,000	5,195.00
December 31, 1996	5,000	4,842.50
December 31, 1997	5,000	4,490.00
December 31, 1998	5,000	4,137.50
December 31, 1999	5,000	3,785.00
December 31, 2000	5,000	3,427.50
December 31, 2001	5,000	3,065.00
December 31, 2002	5,000	2,697.50
December 31, 2003	5,000	2,325.00
December 31, 2004	5,000	1,947.50
December 31, 2005	5,000	1,565.00
December 31, 2006	5,000	1,177.50
December 31, 2007	5,000	785.00
December 31, 2008	5,000	392.50
TOTALS	100,000.00	78,496.75

REPORT OF TRUST FUNDS TOWN OF HENNIKER DECEMBER 31, 1988

DATE OR	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	BALANCE BEGINNING OF YEAR	NEW FUNDS CREATED	GAINS OR (LOSSES) SALE OF SECURITIES	TRANSFER	BALANCE END OF YEAR	BALANCE BEGINNING OF YEAR	INCOME RECEIVED	EXPENSES	EXPENDED DURING YEAR	BALANCE END OF YEAR
1903	George W. Tucker	Benefit Tucker Free Lib	Gen Trust Fd	124,582.53	(100.00)	4,083.53		128,566.06	8,204.92	9,659.22	679.83	8,204.92	8,979.39
1950	Preston Lib Fund	Income to purchase Books-Tucker Lib	Gen Trust Fd	13,245.22	0.00	434.15		13,679.37	873.03	1,026.94	72.28	873.03	954.66
1920	D&W & EL Cogswell Fund	10% Parks 70% Schools 10% Cemeteries 10% Library	Gen Trust Fd	190,269.02	0.00	6,236.59		196,505.61	12,541.05	14,752.07	1,038.28	12,541.05	13,713.79
1922	James & Hannah Straw Fund	Income Benefit North Cemetery	Gen Trust Fd	60,472.16	0.00	1,982.14		62,454.30	3,985.85	4,688.57	329.99	3,985.85	4,358.58
1929	George H. Dodge Fund	Income attendance Prizes School	Gen Trust Fd	647.89	0.00	21.24		669.13	650.62	50.23	3.54	100.00	597.31
1925	J. Proctor & Proctor Fam Fd	Income Benefit stone bridge or as town votes	Gen Trust Fd	57,026.67	0.00	1,869.21		58,895.88	42,195.24	7,400.41	311.19	0.00	49,284.46
1929	LA Cogswell Athletic Fd	Income Benefit Athletic Field	Gen Trust Fd	15,251.16	0.00	499.90		15,751.06	2,950.56	1,182.46	83.22	0.00	4,049.80
1929	LA Cogswell Azalea Pk	Income Benefit Azalea Park	Gen Trust Fd	15,761.55	0.00	516.63		16,278.18	1,038.88	1,222.04	86.01	1,038.88	1,136.03
1929	LA Cogswell Library	Income Benefit Tucker Free Lib	Gen Trust Fd	29,363.27	0.00	962.46		30,325.73	1,935.40	2,276.61	160.23	1,935.40	2,116.38
1930	LA Cogswell H.S. Fund	Income Benefit High School Bldg	Gen Trust Fd	100,955.59	0.00	3,309.10		104,264.69	52,684.04	11,546.85	550.90	1,574.78	62,105.21
1935	FJ Constantine Fund	Town Poor	Gen Trust Fd	2,655.68	0.00	87.05		2,742.73	141.30	205.90	14.49	141.30	191.41
1935	James R Straw Fd	As voted by Town	Gen Trust Fd	278,860.16	0.00	9,140.40		288,000.56	11,028.16	21,620.78	1,521.71	11,028.16	20,099.07
1938	Alice V Colby Lib	Income Library Books	Gen Trust Fd	391.62	0.00	12.84		404.46	25.82	30.36	2.14	25.82	28.22
1943	AD Munttoon Lib	Income Benefit Library	Gen Trust Fd	1,302.08	0.00	42.68		1,344.76	85.82	100.95	7.11	85.82	93.84
1903	Cemetery Fund	Upkeep of Lots	Gen Trust Fd	65,540.81	0.00	2,148.28		67,689.09	4,319.94	5,081.56	357.65	4,319.94	4,723.91
1937	Annie Blaisdell Fd	Temperance Films in School	Gen Trust Fd	500.00	0.00	16.39		516.39	1,527.48	38.77	2.73	0.00	1,563.52

REPORT OF TRUST FUNDS TOWN OF HENNIKER DECEMBER 31, 1988

DATE CR	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	BALANCE BEGINNING OF YEAR	NEW FUNDS CREATED	GAINS OR (LOSSES) SALE OF SECURITIES	TRANSFER	BALANCE END OF YEAR	BALANCE BEGINNING OF YEAR	INCOME RECEIVED	EXPENSES	EXPENDED DURING YEAR	BALANCE END OF YEAR
1952	Max Israel Scholarship Fund	Scholarships	Gen Trust Fd	10,625.92	0.00	348.29		10,974.21	700.38	823.86	57.98	700.38	765.88
1951	HB Preston Forestry Fd	Benefit	Gen Trust Fd	1,808.81	0.00	59.29		1,868.10	3,749.14	404.93	9.87	0.00	4,144.20
		Preston Forest											
1968	Geo W Noyes Fd	Benefit Town	Gen Trust Fd	656.16	0.00	21.51		677.67	43.25	50.87	3.58	43.25	47.29
1969	Henniker Women's Club Fd	Scholarships	Gen Trust Fd	2,549.39	0.00	83.56		2,632.95	168.03	197.66	13.91	168.03	183.75
1976	Ida Badger Fund	Town Expenses	Gen Trust Fd	3,091.16	0.00	101.32		3,192.48	203.74	239.67	16.87	203.74	222.80
1977	MC Parmenter Schol Fd	Scholarship	Gen Trust Fd	12,129.23	0.00	397.57		12,526.80	799.46	940.41	66.19	799.46	874.22
1977	Beth Borden Schol Fd	Scholarship	Gen Trust Fd	10,015.40	0.00	328.28		10,343.68	660.14	776.52	54.65	660.14	721.87
1946	James R Straw 40% Fd	Transferred to Capital	Reserve Account	44,251.78	0.00	0.00	(44,251.78)	0.00	5,374.88	0.00	0.00	5,374.88	0.00
1984	Scott J Berry Lib Fd	Use of Library	Gen Trust Fd	2,260.06	0.00	74.08		2,334.14	89.64	175.23	12.33	89.64	162.90
1985	Geo Parmenter Schol Fd	Scholarship	Gen Trust Fd	3,896.64	0.00	127.72		4,024.36	255.19	302.12	21.26	255.19	280.86
1986	Evelyn Beane	Scholarships	Gen Trust Fd	706.20	0.00	23.15		729.35	46.55	54.75	3.87	46.55	50.88
1987	Marjorie B Bennett	Library	Gen Trust Fd	2,000.00	1,100.00	65.56		3,165.56	0.00	155.08	11.00	0.00	144.08
1987	Charles H Tucker	Scholarships	Gen Trust Fd	5,000.00	0.00	163.87		5,163.87	0.00	387.66	27.28	0.00	360.38
	TOTAL TRUST FUND			1,055,816.16	1,000.00	33,156.79	(44,251.78)	1,045,721.17	156,278.51	85,392.48	5,520.09	54,196.21	181,956.69
	CAPITAL RESERVE FUNDS												
	Henniker School Fund	As voted by School Dis	INHB Choice	33,000.00	0.00	0.00	0.00	33,000.00	8,595.88	2,613.08	0.00	0.00	11,208.96
	Sewer Fund	Replace Sewer/Plant Equip	INHB Choice	92,000.00	20,000.00	0.00	0.00	112,000.00	21,220.11	7,760.02	0.00	0.00	28,980.13
	Swim Pool/Rec Fund	Rec Area	INHB Choice	5,664.60	0.00	0.00	0.00	5,664.60	635.77	378.40	0.00	0.00	1,014.17
	Educationally Handi Fd		INHB Choice	15,000.00	5,000.00	0.00	0.00	20,000.00	1,131.48	987.20	0.00	0.00	2,118.68
	Fire Truck Fund	Fire Truck	Money Market	0.00	49,626.66	0.00	0.00	49,626.66	0.00	2,950.36	0.00	0.00	2,950.36
	Rescue Squad Fund	Ambulance	Money Market	0.00	10,000.00	0.00	0.00	10,000.00	0.00	0.00	0.00	0.00	0.00
	TOTAL CAPITAL RESERVE FUNDS			145,664.60	84,626.66	0.00	0.00	230,291.26	31,583.24	14,689.06	0.00	0.00	46,272.30
	TOTAL ALL FUNDS			1,201,480.76	85,626.66	33,156.79	(44,251.78)	1,276,012.43	187,861.75	100,081.54	5,520.09	54,196.21	228,226.99

REPORT OF COMMON TRUST FUND INVESTMENTS OF TOWN OF HENNIKER DECEMBER 31, 1988

NO. SHARES	DESCRIPTION	BALANCE		CAPITAL GAINS	PROCEEDS FROM SALES	GAINS/LOSSES FROM SALES	BALANCE		INCOME RECEIVED	EXPENDED DURING YEAR		BALANCE END YEAR
		BEGIN YEAR	PURCHASES				END YEAR	BEGIN YEAR		EXPENSES	PAYMENTS	
	FEDERAL FARM CR BKS 9.1% 7/22/91	35,656.25			35,957.03	300.78	0.00		2,264.89			
	FEDERAL HOME LOAN 14.2% 11/25/88	50,000.00			50,000.00	0.00	0.00		7,100.00			
	50000 US TREASURY NOTE 9.625% 6/30/89	52,484.38					52,484.38		2,406.25			
	50000 US TREASURY NOTE 10.75% 7/15/90	54,703.13					54,703.13		5,375.00			
	35000 US TREASURY NOTES 9.125% 9/30/91	0.00	36,301.56				36,301.56		1,527.07			
	50000 US TREASURY NOTE 11.625% 1/15/92	51,875.00					51,875.00		5,812.50			
	70000 US TREASURY NOTES 8.375% 11/15/92	0.00	69,431.25				69,431.25		860.26			
	50000 US TREASURY NOTES 11.75% 11/15/93	56,687.50					56,687.50		5,875.00			
	20000 US TREASURY NOTES 8% 07/15/94	0.00	19,031.25				19,031.25		(121.74)			
	35000 US TREASURY NOTES 8.875% 2/15/96	0.00	35,054.69				35,054.69		(320.75)			
	20000 GMAC 7.5% 8/15/90	20,006.00					20,006.00		1,500.00			
	GMMA SINGLE FAMILY 9% 7/15/16	29.80			30.50	0.70	0.00		373.60			
	GMMA 9% 11/15/16	52.74			50.84	(1.90)	(0.00)		749.29			
109917.14	GMMA 7.5% 3/15/17	99,907.71			91,872.06	(8,035.65)	0.00		6,425.70			
	20000 TRANSAMERICA CORP 9.125% 12/15/90	19,956.00					19,956.00		1,825.00			
1000	ABBOTT LABORATORIES	41,411.00			30,492.80	9,266.80	20,185.00		1,535.00			
	ALLEGHENY POWER SYSTEMS INC	24,698.50			18,277.03	(6,421.47)	0.00		1,125.00			
1100	AMETEK INC - KETENA INC	0.00	18,105.40		1,374.05	(228.21)	16,503.14		660.00			
400	BORDEN INC.	25,048.00					25,048.00		596.00			
	BRUSH WELLMAN INC	38,668.25			25,922.67	(12,745.58)	0.00		651.00			
	CSX CORP.	0.00	21,793.50		23,922.28	2,128.78	0.00		521.10			
475	CATERPILLAR TRACTOR	13,911.00					24,991.88		323.43			
500	DONNELLEY, RR & SONS	34,398.50			11,080.88		34,398.50		780.00			
800	EDDIX	14,480.00					14,480.00		1,720.00			
	FARMERS GROUP INC	25,327.50					0.00		270.00			
400	FORD MOTOR COMPANY	0.00	18,130.00				18,130.00		720.00			
850	GTE CORP	51,707.25					37,344.67		3,832.00			
400	GENERAL RE CORP	0.00	22,732.76				22,732.76					
1400	IC INDUSTRIES INC	12,560.73					12,560.73		1,288.00			
	LUKENS INC	0.00	18,136.50		17,265.78	(870.72)	0.00		369.00			

REPORT OF COMMON TRUST FUND INVESTMENTS OF TOWN OF HENNIKER DECEMBER 31, 1988

NO. SHARES	DESCRIPTION	BALANCE		CAPITAL GAINS	PROCEEDS FROM SALES	GAINS/LOSSES FROM SALES	BALANCE		INCOME RECEIVED	EXPENDED DURING YEAR		BALANCE END YEAR
		BEGIN YEAR	PURCHASES				END YEAR	BEGIN YEAR		EXPENSES	PAYMENTS	
550 MCR CORP		31,018.00					31,018.00		649.00			
425 MALCO CHEMICAL CO		18,421.25					18,421.25		548.25			
1600 NEW ENGLAND ELECTRIC SYSTEM		16,204.00					16,204.00		3,264.00			
PERKIN-ELMER CORP		28,038.75					(0.00)		450.00			
750 PFIZER INC.		22,074.75			17,242.33	(10,796.42)	22,074.75		1,500.00			
1500 PHILLIPS PETROLEUM		16,846.32	4,863.00				21,709.32		945.00			
1600 PUGET SOUND PWR & LGT		0.00	30,136.83				30,136.83					
500 SPX CORPORATION		0.00	17,581.00				17,581.00		450.00			
STOP & SHOP COMPANIES		7,965.80			52,800.00	44,834.20	(0.00)		384.00			
525 TENNECO INC		22,751.25					22,751.25		1,596.00			
WESTVACO CORPORATION		31,763.00			29,735.89	(2,027.11)	0.00		440.00			
FEDERATED SHORT-TERM GOVT		123,807.00	280,700.00		182,945.00		221,562.00		19,123.63			
PRINCIPAL CASH ON HAND		6,004.68	457,888.76		461,536.11		2,357.33		0.00			
MONEY MARKET ACCOUNTS		7,352.12			7,352.12		0.00			5,520.09	54,196.21	
EXPENSES/PAYMENTS												
TOTALS		1,055,816.16	1,060,967.38		1,104,219.16	33,156.79	1,045,721.17	156,278.51	85,392.48	5,520.09	54,196.21	181,954.69
TOTAL CAPITAL RESERVE ACCOUNTS		145,664.60	84,626.66		0.00	0.00	230,291.26	31,583.24	14,689.06	0.00	0.00	46,272.30
AGGREGATE TOTALS		1,201,480.76	1,145,594.04		1,104,219.16	33,156.79	1,276,012.43	187,861.75	100,081.54	5,520.09	54,196.21	228,226.99

1 NAME OF BANK INDIAN HEAD NATIONAL BANK
2 FEES PAID \$3355.09
3 EXPENSES PAID \$2165.00
4 PAID TOTALLY FROM INCOME

Births Registered in the Town of Henniker for the Year 1988

Date of Birth	Place	Child	Father	Mother
Jan. 01	Concord	Robert Joseph	Robert J. Lamberti	Mary E. Quinn
Jan. 03	Manchester	Ryan Daniel	Daniel V. Mcosker II	Vicki J. Brown
Jan. 05	Concord	Charlotte Marie	Joshua D. Brown	Patricia E. Bremier
Jan. 07	Concord	Brendan James	George D. Cofrin	Shirril Prunier
Jan. 16	Concord	Rachel Jean	Daniel R. Titcomb	Deborah G. Dow
Feb. 04	Concord	Tyler Wayne	Larry W. Grendell	Candace Norton
Feb. 09	Concord	Jessie Taylor	Matthew H. Greenhalgh	Paula D. Vezina
Feb. 12	Concord	Zachary George	George T. Straynick	Tammy S. Kraustok
Feb. 14	Peterborough	Laura Ann	David B. Temple	Carol Lee Lyden
Feb. 24	Concord	Laurel Elizabeth	Constantine A. Evanofski	Mary M. Gardepe
Mar. 11	Concord	Jay Edward	Stanley J. Abramowicz	Gail M. Czepiel
Mar. 14	Concord	Ross Patrick	Patrick S. Connor	Melanie French
Mar. 17	Manchester	Ryan Daniel	Daniel J. Geddes	Kelly L. Monson
Mar. 20	Manchester	Lauren Vail	Todd S. Mueller	Susan L. Beaudoin
Mar. 30	Concord	Mark Thomas	Lawrence M. Restuccia	Sheron A. McEachern
Mar. 31	Concord	Sarah Elizabeth	Robert F. Hewitt	Frances J. Silbert
Mar. 31	Concord	Jillian Blair	John G. Tucker Jr.	Terrie D. Schmitz
Apr. 01	Concord	Joshua Ryan	John R. Kehr	Jennifer E. Vogt
Apr. 03	Concord	Corey Anne	Jerry D. Gilbert	Susan Harding
Apr. 07	Concord	Alyssa Claire	Glenn R. Dethlefs	Lauren M. McManus
Apr. 08	Concord	Stephanie Jean	Mark F. Carroll	Donna J. Walls
May 04	Concord	Amanda Lee	Francis X. McKinnon	Dorothy M. Farino
May 15	Manchester	Alexandria Theresa	Frank K. Miller	Michelle M. Santerre
May 17	Concord	Jennifer Lynn	David M. Arsenault	Ellen K. Surdam
May 30	Concord	Steven Erik Charles	John A. Weston	Linda C. Arens
June 04	Concord	David Miles Jr.	David M. Atamian	Pamela H. Martin
June 19	Concord	Kyle	Mark Anderson	S. Katherine Neuwirth
June 24	Concord	Daniel Scott	Scott G. Garnett	Evelyn M. Miller
July 07	Concord	Kathleen Anne	Roland B. Aucoin	Deborah Chapin
July 13	Manchester	Ashlynn Adams	Christopher A. McAlpine	Lisa Broderick
July 15	Concord	Mark Anthony	John F. McManus	Karen A. Bergeron
July 21	Concord	Lauren Brewster	Pritchard L. Strong	Cynthia Patten
July 26	Manchester	Katie Marie	David J. Wenzel	Stacey J. Jarvis
July 30	Concord	Connor Edward	Gregory E. D'Heilly	Olivia A. Dubeau
Aug. 17	Concord	Joseph Edward	James E. Mays	Carlene A. Putnam
Aug. 24	Henniker	Alex William	Roderick L. Pimentel	Iris Grossman
Sept. 01	Concord	Lianna Page	Jeffrey S. French	Amanda K. Garrison
Sept. 04	Derry	Renee Nicole	Yves R. Desloges	Lynda A. Carignan
Sept. 05	Concord	Kaitlin Elizabeth	William R. Hall Jr.	Donna L. Pace
Sept. 16	Concord	Rebecca Anne	Alan H. Drury	Denise Y. Theroux
Oct. 02	Concord	Samantha Katherine	Philip L. Buxton, Jr.	Lorrie A. Ray
Oct. 14	Concord	Jameson Brett	Brett A. Kimball	Christina V. Coyne
Oct. 18	Manchester	Megan Elizabeth	Mark F. Sawyer	Pamela A. Olivier
Oct. 18	Concord	Meagan Alyse	Steven T. Cote	Lucille A. Dishard
Oct. 20	Concord	Amanda Lee	Brian L. Root	Amy B. Tose
Oct. 28	Manchester	Gregory Allen	John E. Jansen	Robin T. Cronk
Nov. 02	Concord	Akina Binti Gulam Hassan	Gulam Hassan Hapil	Rosinah Abd. Moin

Nov. 10	Concord	Wesley Davis	William V. Bates	Janine Y. Smith
Nov. 13	Concord	Eric Charles	Vincent R. Bartolotti	Elizabeth J. Rogers
Nov. 29	Concord	Meghan Kathleen	Robert M. Henry	Kathleen Spellman
Dec. 04	Keene	John Karl	Jay J. Ruediger	Sheri M. Edwards
Dec. 13	Concord	Kristin Marie	Paul E. Borger	Linda S. Cotterman
Dec. 21	Concord	Corey Edward	Edward B. Emerson	Dianne Bishop
Dec. 29	Concord	Diana Louise	Michael A. Sklader	Rita Dalle Molle
		Dalle Molle		

Marriages Registered in the Town of Henniker for the Year 1988

Date of Marriage	Groom's Name and Place of Residence	Bride's Name and Place of Residence
1987		
May 22	Anthony - Kienia, Henniker, NH	Pauline M. Blanchette, Webster, NH
1988		
Feb. 14	Brian L. Demers, Henniker, NH	Rebecca A. Brooks, Henniker, NH
Mar. 08	Hanson M. Savage Jr., Newport, Vt.	Lisa - Knapton, Henniker, NH
Mar. 10	Charles C. Kraft, Henniker, NH	Mary Lou Brawn, Henniker, NH
Apr. 23	Timothy G. Dietz, New Hope, Pa.	Janis M. Keller, Wilmington, Del.
Apr. 30	Raine J. Bennett, Henniker, NH	Judith E. Cox, Henniker, NH
May 19	Philip L. Buxton Jr., Henniker, NH	Lorrie A. Ray, Henniker, NH
May 21	Edward R. Belanger, Henniker, NH	Susan M. Sandmann, Henniker, NH
May 27	Robert J. Lasher Jr., Concord, NH	Deborah A. Murayda, Henniker, NH
May 28	Scott E. McFarland, Henniker, NH	Juliana - Bemis, Henniker, NH
June 25	Craig K. Jaeger, Henniker, NH	Barbara A. Hassler, Henniker, NH
July 15	Aubrey D. Worden, Henniker, NH	Jane R. Biron, Henniker, NH
July 23	Ricki J. Putnam, Henniker, NH	Ivy W. Downing, Henniker, NH
Aug. 06	Donald J. Beecy, Henniker, NH	Pamela M. Boyle, Goffstown, NH
Aug. 06	Michael R. Marcoux, Henniker, NH	Kelly A. Lyons, Henniker, NH
Aug. 13	Richard J. Paveglio, Concord, NH	Priscilla K. Morse, Henniker, NH
Aug. 20	William G. Bizarro Jr., Henniker, NH	Kathleen A. Mullen, Henniker, NH
Aug. 20	Walter L. Brown, Henniker, NH	Catherine A. Clement, Henniker, N.H.
Aug. 26	Kenneth S. Holmes, Henniker, NH	Gina R. Vitale, Henniker, NH
Sept. 03	Kevin L. King, Henniker, NH	Laurie S. Newton, Henniker, NH
Sept. 10	Paul R. Doran, Wolfeboro, NH	Denise S. Ruggieri, Henniker, NH
Sept. 17	David L. Zurmuhlen, Henniker, NH	Marlene A. French, Henniker, NH
Oct. 21	Marc A. Rubin, Henniker, NH	Andrea J. Lehtonen, Henniker, NH

Deaths Registered in the Town of Henniker for the Year 1988

Date	Place	Name	Father's Name	Mother's Name
1987				
Jan. 17	Hillsboro, NH	Flossie O. Marston	Edson - Elliott	Nettie - Colby
May 16	Hillsboro, NH	Duaine T. Patenaude	Walter C. Patenaude	Hazel - Clark
1988				
Jan. 10	Manchester, NH	Clarence - McLeod	William - McLeod	Elizabeth - Dwyer
Jan. 11	Manchester, NH	Melbourne E. Christopher	Edward - Christopher	Mary - Bucler
Jan. 14	Henniker, NH	Hyogo - Seki	Yoshiro - Seki	Masayo - Seto
Feb. 21	Henniker, NH	Gary J. Morse	George F. Morse	Beverly J. McGregor
Mar. 26	Concord, NH	George P. Arnos	Peter - Arnos	Mary - -
Apr. 13	Concord, NH	Elizabeth R. Terrell	Walter - Chase	Edna - Roberts
May 08	Derry, NH	Richard L. Allen	Clarence - Allen	Agnes - Jones
May 10	Henniker, NH	Roy J. Gilbert	Phillip S. Gilbert	Ora - LaBarge
July 20	Concord, NH	Doris L. Buxton	Percy - Patch	Flora - Flanders
Aug. 09	Concord, NH	Wesley F. Herrick	Frederick W. Herrick	Unknown
Aug. 15	Henniker, NH	Harold L. Curtis	Louis - Curtis	Jennie - Hayes
Oct. 11	Hanniker, NH	Joel L. Oppenheimer	Leopold - Oppenheimer	Kate - Rosenwasser
Oct. 29	Hillsboro, NH	Thomas A. Hope	Henry J. Hope	Mary - Barnie
Nov. 24	Manchester, NH	Ilene N. Parker	Herman - Murdough	Frances - Pierce
Dec. 07	Ocean Breeze Park, FL	Elsie D. Carr	Fred T. Connor	Annabel - Allen
Dec. 20	Henniker, NH	Roby H. Wood	George A. Wood	Mary - Colby
Dec. 30	Concord, NH	Nellie H. Wing	Manuel - Camara	Mary - Fernandez

TUCKER FREE LIBRARY

TREASURER'S REPORT

For Year Ending December 31, 1988

Receipts

January 1, 1986 Balance	\$326.48	
1987 Town Trust Funds		12,468.73
Interest, Bank of N.H.		598.06
Town Appropriation		30,000.00
Willis Cogswell Trust		9,124.52
Francis L. Childs Trust		273.95
James W. Doon Memorial		40.00
Scott J. Berry Memorial		50.00
Marjorie B. Bennett Memorial		3,000.00
Sanborn Brown Memorial		500.00
Donations:		419.82
Books Purchased in Memory of		
Ourie Gillander		
George Arnos		
Roy Gilbert		
Ilene Parker		
Thomas Hope		
Marilyn Prussing Gunn Koretz		
Books Purchased in Honor of Retirement		
Richard Schuster		
State N.H. Direct Grant		109.44
Copy Machine		216.58
Overdue Books		239.12
Reimbursements		
Books		348.42
Telephone		13.53
Town of Henniker		210.00
Other		71.31
Book Sales		241.06
TOTAL RECEIPTS		<hr/> \$58,251.02

Expenditures

Salaries	28,204.42
Books	7,229.42
Periodicals	1,075.28
Cassettes & Records	447.02
Supplies & Childrens Programs	1,683.59
Utilities	
Heat	1,865.11
Electricity	1,528.07
Telephone	373.59
Water/Sewer	75.00
P.O. Box	17.00
Central Dispatch	90.00
	<hr/> 3,948.77
General Maintenance	2,948.77
Miscellaneous	653.76

Office Machines	572.75	
Meetings/Memberships	175.00	
Capital Improvements	3,963.30	
Bank Check Charge	10.60	
Trustees of Trust Funds	3,000.00	
TOTAL EXPENDITURES		\$53,948.78
Sanborn Brown Books		500.00
Encumbered Funds (Capital Improvements)		2,967.03
Balance December 31, 1988		\$ 835.24
1988 Capital Improvement Appropriation		\$10,000.00
Ceiling Repair	215.00	
Window Replacement	2,000.00	
Interior Painting	3,850.00	
Stenciling – Rotunda & Reading Rm	3,725.00	
Electrical Repairs	210.00	
	\$10,000.00	
1987 Town Trust Funds Received (interest)		
G. W. Tucker	\$ 8,204.92	
D. W. & E. L. Cogswell	1,254.10	
Harry B. Preston	873.03	
L. A. Cogswell	1,935.40	
A. D. Huntoon	85.82	
Alice V. Colby	25.82	
Scott J. Berry	89.64	
		\$12,468.73
James W. Doon Memorial Fund		
Balance Dec. 31, 1987	\$ 523.74	
Interest	29.39	
Expended	40.00	
Passbook adjustment	-2.62	
Balance Dec. 31, 1988	\$ 510.51	
Francis L. Childs Trust		
Balance Dec. 31, 1987	\$5,069.51	
Interest	371.91	
Expended	273.95	
Balance Dec. 31, 1988	\$5,167.47	
Sanborn Brown Memorial		
Balance Dec. 31, 1987	\$ 9.65	
Donation	500.00	
Interest	5.77	
Expended	512.28	
Balance Dec. 31, 1988	\$ 3.14	

Scott J. Berry Memorial

Balance Dec. 31, 1987	\$ 100.27
Donation	50.00
Expended	120.32
Balance Dec. 31, 1988	\$ 29.95

Marjorie B. Bennett Memorial

Donation (1987)	\$ 100.00
Donation (1988)	3,000.00
Expended (Town Trust Funds)	3,100.00
Books Purchased	64.53

Carolyn Patenaude, Treasurer

TUCKER FREE LIBRARY ANNUAL REPORT 1988

1988 was a year of accomplishment at the Tucker Free Library in the areas of conventional library services and also in the renovation of the actual library building. This was the second year of the long range library capital improvement plan. With the \$10,000 which the town appropriated a plaster ceiling was repaired, old windows in the downstairs children's room were completely replaced with new, energy efficient ones, and the painting of the library interior was completed. This interior decorating included repairing and replacing the original stenciling, much of which is gold leaf. Our renovations did not end there. We received more interest from the trust funds than anticipated, and we decided to use those to continue improving the building. This included electrical work, new non-slip rubber stair covering, refinishing the reference room floor and extensive work to create magazine storage space.

Emphasis was not only put on the library building last year but also on improving and expanding services to our patrons. The school children, grades kindergarten through sixth, continue to visit us on a regular basis. We believe that their familiarity with the town library is something from which they benefit for the rest of their lives for it encourages a habit of reading. Membership in the children's summer programs again increased. 103 were enrolled in the story hours and the 91 members of the reading programs read a total of 1,078 books in six weeks.

We are always searching for ways to improve and expand services to our adult patrons and one success this year was the addition of audio cassettes (talking books) to our collection. This coming year will see the introduction of some excellent video cassettes. I must emphasize that these videos were not purchased from our budget but are the result of winning an outright grant from the MacArthur Foundation. The monetary value of the award totals \$3,000, given to us in the form of videos of selected PBS series.

The Friends of the Library have been very active and supportive throughout the year. Their annual book, bake and plant sale was the most successful ever. They funded the children's summer programs and also purchased a paperback rack, a set of science encyclopedia and \$200 worth of audio cassettes for the library.

The library's memorial trust funds received very generous donations this past year. The Marjorie B. Bennett fund enables the purchase of books in the fields of history and health. The Sanborn Conner Brown Memorial allows us to continue improving and expanding the reference section. The proceeds from the Scott J. Berry Memorial purchase volumes in the areas of art, wood-work, and motor repair. The long established trust funds, including the town trust funds, Willis Cogswell Trust, Francis L. Childs Trust, and the James W. Doon Memorial continue to be of great benefit to the library.

As in past years the library received several "in memoriam" books, which are always welcome additions to our collection.

The library would like to publicly acknowledge with gratitude all the gifts, help and support which we constantly receive from the community.

PEGGY WARD

Librarian

Books Purchased:

Adult Fiction	240
Non-Fiction	238
Juvenile Fiction	390
Non-Fiction	160
	<hr/>
	1,028
Gift Books	125
Audio Cassettes	89
Video Cassettes (grant from the MacArthur Foundation)	82

Circulation:

Adult Fiction	6,473
Adult Non-Fiction	2,374
Magazines	2,725
Records	33
Juvenile Fiction	11,881
Juvenile Non-Fiction	4,513
Puzzles	207
Audio Cassettes	178
	<hr/>
	28,384

Total books added to collection	1,153
Books withdrawn from collection	145
Total volumes in library	16,569

COMMUNITY ACTION PROGRAM

For the past twelve years, the Kearsarge Valley Community Action Program has been the focal point of social service delivery in this area, providing help when needed to the income-eligible and elderly, as well as to the community at large.

Community Action Program Belknap-Merrimack Counties, Inc., generates funds through the mobilization of available federal, state and local monies. Support for the local Area Center comes from a combination of federal appropriations and local tax dollars, so that the Kearsarge C.A.P. can provide Henniker with a variety of services from programs for local needs to outreach, referral, and direct assistance.

The town's appropriation of the requested \$2,864 in 1988 resulted in services to Henniker residents whose total value was actually \$53,824. These include congregate meals, meals-on-wheels, fuel assistance, USDA surplus foods, specific food supplements and medical and nutritional assistance to women, infants and children under the WIC program, and other programs most of which are limited to income-eligible applicants. For example, 38 households received fuel assistance, and 90 households received surplus foods. A detailed summary of the past year's services is on file in the office of the Board of Selectmen.

It should be noted that since 1982 there has been a 28% reduction of federal and state support for fuel assistance and a 45% reduction in operating funds due to reductions in Congressional appropriations for the fuel assistance program and the greater percentage taken by the state to support their administrative office.

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

The Central New Hampshire Regional Planning Commission (CNHRPC) is an association of municipalities in central New Hampshire. Seventeen towns and the City of Concord are within Merrimack County and two towns are within Hillsborough County. Thirteen towns, the City of Concord, and Merrimack County are members in fiscal year 1989. The Town of Henniker is a member in good standing of the Commission.

The CNHRPC is organized under RSA 36:45-53, which states that the purpose of the Commission is to prepare a coordinated plan for the development of the region. The statute also enables us to assist communities with local planning activities.

Three planners and one support person are currently employed by the CNHRPC. The staff prepares regional plans and provides professional planning assistance to member communities.

In 1988 the Commission adopted the regional *Housing and Community Development Plan*, the regional *Septage Management Plan*, the *Initial Transportation Report*, the *Regional Profile*, the *Transportation Facilities and Information Report*, and the *Guide to Municipal Plans and Regulations*. The *Guide* contains models and outlines for master plans, capital improvements plans, zoning ordinances, subdivision regulations, and site plan regulations. We had contracts to help six towns with master plans or land use regulations and helped communities write grant applications.

Local water resource management and protection plans were a new activity in 1988. We completed and received Office of State Planning consistency approval on two plans, prepared a complete draft of a third, and started to work on two more.

During 1988 CNHRPC activities in Henniker included:

- Preparation of a draft of the master plan, subdivision regulations, and zoning revisions.
- Preparation of a draft of the Water Resource Management and Protection Plan.

Bill Klubben, Executive Director

CODE ENFORCEMENT OFFICER/BUILDING INSPECTOR

The year 1988 brought about new changes in the zoning and building codes. There were 189 permits issued. The breakdown is:

Single family homes	29
Barns	5
Garages	14
Swimming pools	13
Duplex homes	1
Signs	21
Additions	27
Tool sheds, decks, fences, etc.	81
Income from permits	\$5,529.92
Wages	4,596.05
Expenses: office supplies, travel expenses	522.95
	<hr/>
	\$5,119.00

Many thanks for the help and support of the townspeople, and special thanks to the Town Office girls in this endeavor.

John Hendrickson
Code Enforcement Officer/Building Inspector

COMMUNITY BAND

The Community Band continues to bring pleasure to old and young alike. The summer 1988 concerts continued to draw a large audience consisting of townspeople, visitors, summer people, and participants of the New England College Elderhostel program. The children were very visible as they marched to the music, helped the conductor to conduct, and frolicked on the green.

The town appropriated \$2,000 for eight concerts given during June, July, and August. There were usually 25-30 band members participating in the concerts.

Our thanks to all who helped to make the 1988 season so successful.

ANGELA ROBINSON
Music Director of the
Community Band

1988 ANNUAL REPORT OF THE CONCORD REGIONAL SOLID WASTE/RESOURCE RECOVERY COOPERATIVE

In 1988, the construction of the 500-ton-per-day refuse-to-energy facility by SES Concord (Wheelabrator Technologies) in Penacook has proceeded. The construction of the facility is nearing completion, with the initiation of shakedown operations scheduled for this April. During the spring and early summer months, refuse deliveries by the Cooperative to the plant are anticipated to be intermittent as start-up operations proceed. Full commercial operation is anticipated to begin in the late summer/early fall of 1989.

The power generated by the refuse-to-energy plant is to be sold to Public Service of New Hampshire (PSNH) under the terms of a rate order previously issued by the NH Public Utilities Commission. The impact, if any, of the PSNH bankruptcy on the price to be paid for power is not yet clear. The Cooperative, which entered into financial obligations on the basis of the PUC rate order, continues to maintain the position that the PUC specified rates are in place. Significant progress has been made in dealings with PSNH and Concord Electric Company on finalizing and constructing electrical distribution system improvements.

In March, 1988, the Cooperative was apprised by the NH Department of Environmental Services that the Concord Landfill, which had been approved for disposal of ash residue from the refuse-to-energy plant, would not be available for use. The Cooperative was successful in acquiring a 38-acre parcel in Franklin, obtaining permits, securing long-term financing, designing and constructing a double lined secure residue landfill in ten months. The landfill was constructed using intensive quality control procedure and, despite the aggressive schedule, was completed at a cost under budget. The landfill is substantially complete and will begin operation in April.

The member municipalities needed to ensure that arrangements are made to allow full delivery to the refuse-to-energy plant by no later than August, 1989. The Cooperative requests that each community make arrangements for the storage and disposal of unacceptable waste, including motor vehicle batteries which constitute the greater source of lead in municipal solid waste. Such batteries are not to be delivered to the refuse-to-energy plant. The Project Director further encourages all communities to consider and implement materials recycling to reduce anticipated excess tonnage.

CONCORD REGIONAL VISITING NURSE ASSOCIATION

The Concord Regional Visiting Nurse Association continues to offer three major health services to the residents of Henniker: Home Care, Hospice, and Health Promotion.

Home Care Services respond to the health care needs of those patients with acute or chronic illnesses that require skilled professional and paraprofessional care so they may return to or remain in their homes. Emphasis is on promoting independence and maximum functioning of the patient within the least restrictive setting.

Hospice Services provide professional and paraprofessional services to the terminally ill patient with a limited life expectancy. The goal is to enhance the quality of the patient's remaining life by helping the patient to remain at home in comfort and dignity. Emphasis is on pain and symptom management and skilled intervention to meet the patient's special physical and emotional needs.

Health Promotion Services focus on the low and marginal income families and individuals to prevent illness by professional assessment and screening for health risks and needs, by early intervention to prevent, eliminate, or minimize the impact of illness and/or disability, and by anticipatory guidance and health teaching. Services rendered in the clinic setting are: child health, family planning, sexually transmitted disease, adult screening, immunizations, and HIV testing and counseling. Home visits are made in crisis situations or when needed health care cannot be given in the clinic. Senior Health services are provided at congregate housing sites. Professional and paraprofessional hourly home services are provided on a private fee-for-service basis. Emphasis is on promoting healthy children, families, and individuals through early intervention and health teaching.

Health Education and Instruction is part of each home visit or clinic visit.

Anyone in Henniker may request service: patient, doctor, health facility, pastor, friend or neighbor. All requests are answered, but continuing home care will only be provided with a physician's order.

A call to the Concord Regional Visiting Nurse Association (224-4093) between the hours of 8:00 a.m. - 4:00 p.m. seven days a week is all that is necessary to start services or make inquiries. A Hospice nurse is on call (224-4093) 4:00 p.m. - 8:00 a.m. daily.

Federal regulations specify that a charge is applicable to all visits. Fees are scaled for a person without a health plan who is unable to pay the full charge. However, for fee scaling, federal regulations require that a financial statement be completed by the patient or responsible person. Town monies subsidize those visits that are scaled or for which no fee is collectible.

This Agency is certified as a Medicare/Medicaid Provider, licensed by the State of NH and is a member agency of the United Way of Merrimack County.

Total visits made during the year October 1, 1987, through September 30, 1988:

	No. of Clients	Visits
Home Care	29	346
Health Promotion	53	124

One Senior Health Clinic and one Flu Clinic were held.

CONSERVATION COMMISSION

During 1988 the Henniker Conservation Commission completed the wetlands mapping project and the initial draft of the Wetland Ordinance with the able assistance of Bill Hall, Pattianne Fuchs, and Zoe French. The ordinance will be discussed at a public meeting called by the Planning Board prior to being voted on before town meeting in March 1989.

Towards the end of 1988 the Conservation Commission launched a committee to participate in the Land Conservation Investment Program. Zoe French and Brenda Wright have agreed to co-chair this committee. We are encouraging all Henniker residents to become interested in this project so that natural areas, farms, historical buildings and vistas can be conserved for future generations.

Conservation Commission plans for 1989 include establishing a toxic waste collection day in collaboration with neighboring towns, and also participating in the development of a regional Contoocook River Watershed Association. Two initial regional meetings have already been held at the Harris Center in Hancock.

During September Patianne Fuchs resigned as chairman of the Conservation Commission because of family illness. Bill Hall also resigned in the fall. We were sorry to lose these valued members of the Commission but are grateful for their contributions.

During the year Grace Cowan and Don Jones joined the Commission as new members and are most welcome for their active interest and participation.

Ralph A. Luce
Chairman
Henniker Conservation Commission

FIRE DEPARTMENT REPORT

The Henniker Fire Department responded to 140 calls this year. This is an increase of 11 calls from last year. These calls were as follows: 31 auto accidents, 23 false alarms, 18 mutual aid calls from other towns, 10 landfill fires, 8 chimney fires, 7 car fires, 6 brush fires, 5 electrical fires, 5 stove/furnace fires, 5 smoke in the building, 4 hazardous material incidents, 3 structure fires, 15 other calls. This year, for the fourth year in a row, the Henniker Fire Department had the fastest response time of any of the 18 fire departments in the Capitol Area Mutual Aid Compact. The average response time of 2.0 minutes is a record the Department and the Town they serve can be proud of.

This year the Department spent much of its training time learning how to handle hazardous material incidents. This training will continue as this type incident increases.

Ben Ayer, Chief

REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER

Between July 1987 and June 1988, we experienced more fires than normal. The three leading causes of forest fires were again children, fires kindled without written permission of a Forest Fire Warden and debris burning. All causes are preventable, but only with *your* help.

Please help our town and state forest fire officials with forest fire prevention. Contact your Forest Fire Warden for more information.

Enforcement of a state timber harvest regulation is the responsibility of State Forestry officials. Our state has excellent timber harvest regulations; however, your assistance is needed.

If you know of a logging operation and suspect a state timber harvest law may be violated, call your Forest Fire Warden, Concord Forest Protection Headquarters at (603) 271-2217, or local Forest Ranger.

On January 1, 1989, the Deceptive Forestry Business Practices Law (RSA 224:54) goes into effect. This law, in summary, states that a person is guilty of a misdemeanor if, in the course of buying or selling a forest product, uses a false weight or measure for falsely determining any quality or quantity of a forest product. For more information, contact one of the persons mentioned above.

Forest Fire Statistics — 1988

Number Fires Statewide	498
Acres Burned Statewide	509.10
Cost of Suppression Statewide	\$78,144.93
Number Fires District	55
Acres Burned District	48.10
Cost of Suppression District	\$10,840.60
Number Fires Town	0
Acres Burned Town	0
Cost of Suppression Town	0

Bryan C. Nowell
Forest Ranger

PUBLIC WORKS DEPARTMENT REPORT

This was the year of the bridges for Henniker. This summer the bridge on Western Ave. was opened after being closed for the winter. Park Construction under the watchful eye of the State Dept. of Transportation replaced all the steel that had rusted, replaced the concrete deck and pavement and painted the entire bridge. The Ramsdell Rd. bridge was repaired by the men of the Public Works Dept. A steel stringer was replaced, all the driftwood and debris was removed from the underside, the concrete deck was repaired and paved,, and the entire bridge was painted. These repairs will extend the lives of these two bridges into the next century.

Over a mile of new guard rail was installed on Western Ave. This will add to the safety of the travelers along the river. Parts of Gould St., Old Concord Rd., Collage Hill Rd., and Flanders Rd. received a layer of new pavement. Old West Hopkinton Rd. has been rebuilt and will be paved this summer.

The belt filter press installed at the waste water treatment plant is now drying the same amount of sludge in one day that would take two to three weeks in the summer. We are able to use the press all year whereas the old system only worked in the summer. The purchase of good used equipment and installation by the Town forces saved over \$150,000.00 when compared to new equipment installed by a contractor. This improvement will allow the plant to process the design capacity. This capacity will take care of the Town's needs for some time to come.

The Town Hall and Police/Fire station received a much needed paint job this summer.

At the landfill we are now recycling cans, bottles, and metal. We need the help of every citizen to insure the success of this program. This year we will start to haul our trash to the waste to energy plant in Penacook and everything that we recycle we will not have to pay to dispose of. The plans for the transfer station are complete and if the money is approved at Town meeting the construction will begin in the spring and be complete in mid summer. The next step at landfill is to cap and close the present area that we are filling. This is presently under design with the work scheduled no sooner than 1990.

Stephen C. Burritt
Director of Public Works

PLANNING BOARD

ANNUAL REPORT FOR THE YEAR 1988

Although the actual number of new lots created by subdivision in 1988 is slightly lower than in certain recent years, complex issues of regulation have demanded extraordinary extra time and effort. As land becomes more valuable, proposals tend to become more unconventional and to challenge our procedures both legally and in terms of the physical character of the land. Developers bring lawyers and other experts to hearings. The board calls more often for professional advice from engineers, soil consultants, and the town counsel.

The 1987 zoning revision omitted excavations as an allowable new land use anywhere in town, although gravel operations existing in 1979 remain "grandfathered" by state law. Various proposals to correct this were made by the Planning Board, the Board of Selectmen, and petitions from registered voters. All were defeated in one or the other of two all-day ballot votes. Further propositions from citizens and from the Planning Board will appear on ballots for all-day voting on March 14, 1989, the day of the annual 1989 town meeting.

Voters decided other proposals made by the Planning Board. Density requirements were revised and the manufactured housing ordinance was updated. Cluster zoning was defeated, as was a plan for an institutional overlay zone.

Subcommittees have worked hard. Projects undertaken before 1988 and still incomplete include revision of the master plan and revised subdivision regulations. New excavation regulations will be presented to the board and the public at hearings in the spring, prior to adoption by the board. The capital improvements plan authorized by the 1988 town meeting should be complete by early summer. We plan to prepare and adopt site plan review regulations in 1989.

A groundwater protection plan was prepared by the Central New Hampshire Regional Planning Commission with the help of our subcommittee. This will be ready for Planning Board review and adoption in the spring as part of the revised master plan. (The groundwater plan was funded by grant money available through the regional planning agency.)

On behalf of ourselves and our many predecessors on Henniker Planning Boards, we must thank Andy Holton for his decades of leadership, encouragement, and inspiration in this part of local government. Henniker has been complimented in many quarters for the excellence and reliability of the town tax map, a tool on which landowners and others besides the Planning Board rely constantly for information drawn from deeds and other legal sources. This too has been Andy Holton's responsibility and achievement. We regret his retirement from the board and his departure from Henniker and hope we can maintain the discipline and critical standards he taught us.

The following subdivisions were approved:

Del-Mar Development
& Marketing
Patenaude Properties
Mildred French

3 lots Lot 572A
4 lots Lot 277-X
4 lots Lot 294X
 & 294X-1

Bear Hill Rd.
Foster Hill Rd.
French Rd.

H. and M. Aucoin	2 lots	Lot 574 A1, A2	Gulf Rd.
Plummer Hill	9 lots	Lot 611-B	Shaker Hill Rd.
Bennett, Kramer, Posner	8 lots	Lot 581-X	Depot Hill
Dana Richardson	2 lots	Lot 745	Weare Rd.
Joseph Grady	2 lots	Lot 721	Quaker St.
Armand Proulx	11 lots	Lot 95 & 95X	Davison Rd.
R. Tanenbaum	2 lots	Lot 51	Hemlock Crnr.
John Paul	2 lots	Lot 354	Bacon Rd.
Dwight and Eloise Connor	2 lots	Lot 77	Ray Road

The following boundary line adjustments were approved:

Philip Dunlap	Lots 209/209	Maple St.
Lisa Hustis	Lots 229A/227	Rush Rd.
New England College	Lots 461, 461A, 456	Union & Pearl Sts.

The following subdivision was denied:

Dennis Gregoire	Lot 592 D2	Weare Rd.
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The following boundary line adjustment was denied:

Kathleen Gleason	Lot 695E	Shaker Hill Rd.
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Michael A. Sklader, Secretary

HENNIKER RESCUE SQUAD

1988 ANNUAL REPORT

The Henniker Rescue Squad continued to serve the pre-hospital emergency medical needs of the Town during 1988 with a small, but dedicated team of volunteers. We have had a very active year in both the frequency and type of emergency calls. These increased demands on the personnel and equipment make us all realize the necessity of maintaining a trained crew and up-to-date equipment to protect both the volunteers and the patients.

With increased exposure to infectious diseases as well as environmental dangers, significant money from both the town appropriation and the donations was spent to purchase protection for our members. Protective clothing and turnout gear was purchased with the Town appropriation; and the hepatitis B vaccination series for the membership was purchased with donated money. While both these precautions are expensive, I feel that I have a responsibility to protect our volunteers, as well as the Town, from the costs associated from a job related injury or illness.

In 1988, we responded to 225 calls for assistance, including 33 motor vehicle accidents. This represents an increase from previous years. Accidents with serious and fatal injuries continued at an alarming rate for a small town.

Increased activity and funds for advanced training of members was a priority in 1988. Henniker is still one of a few volunteer services that requires a member to become nationally registered before they obtain full membership. In 1988, we received protocols from Concord Hospital to begin providing advanced life support services. We trained an additional crew for defibrillation and graduated our first class of EMT-I's, trained to administer IV solutions in the field.

The financial generosity of the Henniker community continued in 1988, with significant contributions to the "Friends of the Henniker Rescue Squad." Many of these donations were the result of memorials for friends and relatives who had passed away. These memorials continued to assist us to help others in need. These funds are used as needed to purchase equipment, training, and services for the volunteers that we feel may not otherwise be affordable to the taxpayers. Without these contributions, the Squad could not exist at the same level of service. A significant part of the donations are being saved to help pay for replacement of the ambulance.

Availability of day-time crew members continues to be a problem. If you are interested in volunteering please speak to any member.

1988 Members included:

Bill Belanger, Deb Belanger, David Currier, Bill Damour, Varyl French, Pat Luoma, Karan MacEachern, Shelagh Mannix, Heather Musket, and Mike Sansiveri.

Probationary members:

Andrew Twombly, Hugh Webb

Officers:

James Crane, Chief; George Patterson, Assistant Chief; Catherine McComish, Training Officer; Elizabeth Lundberg, Secretary; and Steve Randall, Treasurer.

James K. Crane, Chief

WHITE BIRCH COMMUNITY CENTER

YOUTH PROGRAM

The Goal of the youth programs is to serve a greater variety of ages, more children, with more programs spread out over the whole year.

Last summer the White Birch Community Center Camp program continued to grow. The Summer Camp had 96 Camper spaces filled representing 78 different children in Pre-School through fourth grades.

Proposed # of one-week camper spaces available in 1989: 120

Outdoor Adventure weeks for youth in fifth grade and up included 10 days of activities and trips throughout New Hampshire. An average of 10 youngsters participated in each trip representing 28 different people. In 1989, the program will be similar with the majority of programs held during the summer and several held in the other seasons.

Proposed # of one-day Outdoor Adventure spaces available in 1989: 130

The 1987 Halloween Party had the highest attendance ever, estimated over 250 people. In order to meet the demand White Birch held the event at the Henniker Middle School Gym and Cafeteria. In addition to the Halloween Party, White Birch also sponsors a Children's Fair, New Games Festival, Field Day, and Lip Synch Contest for Teens. We will continue with these activities in 1989.

SWIM PROGRAM

The 1988 Swim program served 43 children (2 times more than 1987). We are continuing work on boosting enrollment up to 60 children.

Proposed # of spaces available in the 1989 Swim Program: 80

SENIOR CITIZEN PROGRAM

The White Birch Community Center reorganized the Senior Citizen Program in 1988 to be more efficient, include more activities, and service more Senior Citizens. In 1988 White Birch had 235+ Seniors on our mailing list. Our goal is to continue with local trips, special events and the Collette Tour packages, while providing a consistent series of luncheons, afternoon and evening events, and summer activities. Because of the support of our **Volunteer** Senior Citizen Coordinator, we do not anticipate a substantial increase in expenses for 1989. Instead, we continue to move toward using our resources more efficiently.

HENNIKER SCHOOL DISTRICT ORGANIZATION

MODERATOR

Robert Howard

CLERK

Lynn Richardson

TREASURER

Shirrill Cofrin

AUDITORS

Carey, Vachon, Clukay

SUPERINTENDENT OF SCHOOLS

Dr. Cynthia E. Mowles

ASSISTANT SUPERINTENDENTS

F. Donald Jones
Helene Laliberte Bickford

SCHOOL BOARD

<i>Cheryl Morse</i>	Term Expires 1989
<i>Jolene Schillinger</i>	Term Expires 1989
<i>Debra Nitschke-Shaw</i>	Term Expires 1990
<i>Yvonne Hall</i>	Term Expires 1991
<i>Mary Twombly</i>	Term Expires 1991

The State of New Hampshire

HENNIKER SCHOOL DISTRICT

1989 SCHOOL WARRANT

To the inhabitants of the school district in the town of Henniker qualified to vote in district affairs:

You are hereby notified to meet at the Cogswell Memorial Middle School Gymnasium on the 14th day of March, 1989 to act upon the following subjects:

1. To choose by non-partisan ballot, the following school district officers with the polls open at 10:00 o'clock in the morning and closing at 7:00 o'clock in the evening.
 - A. (2) Two School Board Members — 3 Year Term
 - B. (1) One Treasurer — 1 Year Term
 - C. (1) One Clerk — 1 Year Term

*Jolene Schillinger, Chairman
Yvonne Hall
Cheryl Morse
Debra Nitschke-Shaw
Mary Twombly*

A true Copy of Warrant - Attest:

*Jolene Schillinger, Chairman
Yvonne Hall
Cheryl Morse
Debra Nitschke-Shaw
Mary Twombly*

The State of New Hampshire

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Mary Twombly*

State of New Hampshire

HENNIKER SCHOOL DISTRICT

SCHOOL WARRANT

To the inhabitants of the school district in the town of Henniker qualified to vote in district affairs:

You are hereby notified to meet at the Cogswell Memorial Middle School Gymnasium on the 7th day of March, 1989, at 7:00 o'clock in the evening to act upon the following subjects:

1. To see what sum of money the district will vote to raise and appropriate for the purposes of design, construction and related expenses of additional classroom and support space at the Henniker school; these monies to be raised by the issuance of bonds or serial notes in accordance with the provisions of RSA 33 and further to appropriate to the purposes set forth in this article any interest or income earned on the proceeds from the sale of any bonds or notes, or to take any other action in relation thereto. (The Hen-

niker School Board intends to consider this article at an adjourned session of the meeting on June 7, 1989, 7 p.m., Middle School Gymnasium.)

2. To see if the district will vote to change the purposes of the capital reserve fund as established in March 1979 and amended in March 1983 by adding the words "building construction." The purposes would then read: for the hiring of consultants, commissioning of architectural studies, printing of related reports, acquisition of land options, payment of legal fees, replacement of boilers and related heating equipment in the Cogswell Memorial School, and for building construction, or to take any other action in relation thereto. (2/3 vote required for acceptance per RSA 35:16.)

3. To see if the district will designate the school board as agents to expend from the facilities capital reserve fund without further action of the district, or to take any other action in relation thereto.

4. To see if the district will vote to authorize the school board to accept the excess sweepstakes monies in the amount of \$40,664 (forty thousand six hundred sixty-four dollars) and to expend these monies for the purposes of painting the elementary school, installing a school-wide intercom system and providing handicapped accessibility to the lower level of the elementary school, or to take any other action in relation thereto.

5. To see if the district will vote to raise and appropriate the sum of \$100,000 (one hundred thousand dollars) for the lease/purchase of a portable classroom for the 1989/90 school year, or to take any other action in relation thereto.

6. To determine and appoint the salaries of the school board and fix compensation for any other officers or agents of the district or to take any other action in relation thereto.

7. To see what sum of money the district will vote to raise and appropriate for the support of schools, for the payment of salaries of school district officials and agents, and for the payment of statutory obligations of the district, or to take any other action in relation thereto.

8. To see if the district will vote to raise and appropriate the sum of \$5,000 (five thousand dollars) to be added to the capital reserve fund, as established in March, 1983, pursuant to RSA 35:1-b, to meet the expenses of educating educationally handicapped children, or to take any other action in relation thereto.

9. To hear the reports of agents, auditors, committees and officers chosen, or to take any other action in relation thereto.

10. To see if the District will vote to accept gifts of labor, services, materials or other assets, including cash, given to the district for the purpose of assisting in the school building program and to apply the same to the reduction of the costs of the district in said school building program, or to take any other action in relation thereto.

11. To see if the district will vote to authorize the school board to apply for, accept and expend without further action of the school district meeting, money from any source which becomes available during the fiscal year upon the following conditions:

- a. The money must be used for the legal purposes for which the school district can appropriate money.
- b. The school board must hold a public hearing on the action taken.
- c. It shall not require the expenditure of additional school district funds.

This action is taken pursuant to the authority of RSA 198:20-b, or to take any other action in relation thereto.

12. To choose agents and committees in relation to any subject in this warrant.

13. To see whether the district will vote to indemnify and save harmless from loss or damage any person employed by the school district and any member or officer of its governing board or administrative staff from personal financial loss and expense, including reasonable legal fees and costs, if any, arising out of any claim, demand, suit, or judgement by reason of negligence or other act resulting in accidental injury to a person or accidental damage to or destruction of property in accordance with the provisions of RSA 31:105.

14. To see if the Town will vote to control and limit the amount of money raised for the expenditures of the school district to the amount appropriated in 1988. (The article was submitted by petition of 22 Henniker citizens.)

15. To transact any other business that may legally come before said meeting.

Note: This is a draft of the proposed warrant submitted for printing purposes prior to the actual deadline for completion of the warrant. Please consult officially proposed warrants for the finalized version.

Jolene Schillinger, Chairman
Yvonne Hall
Cheryl Morse
Debra Nitschke-Shaw
Mary Twombly

A true Copy of Warrant - Attest:

Jolene Schillinger, Chairman
Yvonne Hall
Cheryl Morse
Debra Nitschke-Shaw
Mary Twombly

HENNIKER SCHOOL DISTRICT

	1987/88 Adopted Budget	1987/88 Actual Expenditures	1988/89 Adopted Budget	1989/90 Proposed Budget
Regular Instruction Programs				
Teachers-Salary & Benefits	\$ 667,418.00	\$ 650,431.99	\$ 806,745.00	\$1,034,142.00
Substitutes-Salary & Taxes	13,030.00	15,020.25	13,002.00	16,130.00
Aides-Salary & Taxes	34,013.00	36,768.21	43,177.00	55,734.00
General School	20,618.00	19,758.72	34,197.00	24,244.00
Art	2,254.00	2,220.26	2,734.00	3,434.00
English	4,380.00	2,703.46	2,327.00	0.00
Home Economics	3,791.00	2,188.22	4,234.00	3,804.00
Industrial Arts	2,922.00	2,985.70	4,000.00	7,002.00
Kindergarten	1,268.00	756.84	827.00	1,200.00
Learning Disabilities	1,615.00	1,587.40	3,082.00	2,755.00
Math	4,222.00	3,665.06	5,694.00	3,632.00
Music	3,015.00	2,881.85	1,290.00	3,614.00
Physical Education	3,838.00	3,990.83	3,207.00	3,207.00
Readiness	722.00	690.92	720.00	838.00
Science	1,768.00	3,269.11	4,093.00	5,419.00
Social Studies	4,874.00	3,740.71	4,815.00	4,457.00
Computer Instruction	8,437.00	7,837.65	10,561.00	14,727.00
Reading	6,000.00	5,554.28	21,141.00	19,148.00
Special Education Programs				
Aides-Salary & Taxes	6,559.00	5,871.00	13,187.00	9,029.00
Speech Services	12,325.00	9,322.70	12,301.00	10,070.00
Special Ed. Materials	1,700.00	1,256.67	900.00	900.00
Out of District Tuition	44,150.00	60,371.29	74,038.00	59,211.00

Occupational Therapy	6,950.00	5,349.58	8,007.00	9,424.00
Vision Impaired	6,598.00	0.00	6,598.00	6,598.00
Preschool	60,049.00	67,771.66	72,396.00	72,614.00
Learning Center	132,934.00	113,234.21	131,987.00	157,959.00
Gifted and Talented	10,000.00	8,995.80	17,118.00	19,909.00
Student Activities				
Athletics	5,761.00	4,247.20	7,630.00	7,974.00
Activity-Salary & Fringe	10,515.00	10,968.91	10,519.00	19,537.00
Other Education Programs				
Assemblies	750.00	455.00	1,125.00	3,100.00
Public Accounting-Census	839.00	550.00	0.00	785.00
Guidance & Student Services				
Salaries/Benefits/Expenses	30,876.00	32,261.66	33,422.00	37,889.00
Health Services				
Salary/Benefits/Expenses	14,132.00	11,201.15	15,366.00	18,666.00
Psychological Service				
Psychologist	7,940.00	8,004.68	8,654.00	9,597.00
Instructional Development				
Curriculum Development	4,560.00	3,222.00	4,866.00	7,884.00
Staff Development				
Teachers	3,000.00	3,515.00	3,400.00	10,950.00
Library Services				
Salary/Benefits/Services	33,770.00	30,411.14	36,629.00	49,532.00
Computer Coordinator				
District Wide	0.00	0.00	0.00	0.00
School Board Services				
School Board Expenditures	7,952.00	10,300.60	8,406.00	9,253.00
Treasurer Salary/Supplies	2,610.00	2,579.45	2,613.00	2,695.00
Election Services				
Annual District Meeting	175.00	230.30	100.00	230.00

Legal Services	6,000.00	17,134.80	10,000.00	5,000.00
Audit Services	2,550.00	3,062.85	2,800.00	2,980.00
SAU #24 Services	69,199.00	69,199.00	89,829.00	89,930.00
General Administration				
Advertising	5,000.00	5,550.18	4,000.00	4,600.00
Computer Supplies	820.00	820.00	902.00	902.00
Insurances	9,703.00	15,376.77	9,350.00	11,500.00
Office of the Principal				
Salary/Benefits	81,190.00	81,484.16	86,154.00	97,628.00
Secretarial Salary/Benefit	32,103.00	34,435.11	31,359.00	41,162.00
Office Supplies & Equipment	6,470.00	6,481.35	10,060.00	9,904.00
Other Administrative Expense				
Computer Coordinator				
Salary/Benefits	1,367.00	1,297.56	0.00	0.00
Graduation	300.00	245.57	300.00	700.00
Supervision of Plant				
Custodial Salary/Benefits	76,666.00	75,135.32	93,758.00	121,772.00
Building Upkeep				
Custodial Services	18,567.00	47,946.14	33,305.00	25,048.00
Utilities	58,722.00	40,443.07	57,900.00	57,450.00
Upkeep of Grounds	750.00	480.51	500.00	500.00
Upkeep of Equipment				
Repair & Maintenance	1,200.00	445.60	0.00	0.00
Other Management Services				
Insurance/Property & Boiler	12,750.00	10,820.00	13,020.00	11,609.00
Pupil Transportation				
General Transportation	127,808.00	126,435.00	126,435.00	126,435.00
Transportation Contingency	2,000.00	0.00	2,000.00	2,000.00
Handicapped Transportation	7,440.00	21,802.10	22,000.00	11,000.00

Field Trips	1,500.00	1,002.15	4,890.00	6,750.00
Athletics	4,800.00	2,744.80	5,580.00	5,580.00
Fund Transfers				
To Federal Projects	3,000.00	7,097.55	4,300.00	3,800.00
To Food Service Fund	41,461.00	36,911.84	42,598.00	40,000.00
TOTAL OPERATING BUDGET	<u>\$1,759,696.00</u>	<u>\$1,762,522.89</u>	<u>\$2,086,148.00</u>	<u>2,403,543.00</u>

WARRANT ARTICLES

MARCH 1987 1987/88 BUDGET

	1987/88 Adopted Budget	1987/88 Actual Expenditures	1988/89 Adopted Budget	1989/90 Proposed Budget
Article #4 Sp. Ed. Capital Res.	\$ 5,000.00	\$ 5,000.00		
Article #5 Repair on HS/ Weatherize Shop	10,000.00	0.00		
Article #6 WA Sill Repair	4,000.00	1,062.00		
Article #7 Replace Doors- East Wing/Gym	5,000.00	4,268.10		
Article #8 Riding Mower/Snowblower	3,000.00	2,493.04		
TOTAL	<u>\$ 27,000.00</u>	<u>\$ 12,823.14</u>		

**MARCH 1988
1988/89 BUDGET**

Article #3 Sp Ed. Capital Res.			
Article #4 Capital Reserve Fund			
Article #5 Upgrading & Equipping Cogswell Athletic Field			
Article #6 Asbestos/Sprinklers/ Disposal Lines			
	\$	5,000.00	
		10,000.00	
		15,000.00	

**MARCH 1989
1989/90 BUDGET**

Article #4 Sweepstakes Monies																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						</
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HENNIKER SCHOOL DISTRICT

1989-1990 PROJECTED REVENUES

		1988/89		
	1987/88	Rev. Adm.	1988/89	1989/90
	Actuals	Approved	Proposed	Proposed
		Revenue	Revenue	Revenue
LOCAL SOURCES				
Tuition	\$ 99,280	\$ 91,000	\$120,949	\$ 95,859
Transportaion	20,012	20,012	20,012	20,012
Interest Income	4,827	5,000	5,000	4,500
Gate Receipts	0	150	150	0
Trust Funds	8,879	6,500	6,500	9,000
Food Service Lunch Sales	20,067	33,898	33,898	31,000
Total Local Revenue	<u>\$153,064</u>	<u>\$156,560</u>	<u>\$186,509</u>	<u>\$160,371</u>
STATE SOURCES				
Foundation Aid	\$105,962	\$ 62,917	\$ 62,917	\$125,383
Building Aid	19,811	13,413	19,184	20,050
Total State Revenue	<u>\$125,773</u>	<u>\$ 76,330</u>	<u>\$ 82,101</u>	<u>\$145,433</u>
FEDERAL SOURCES				
Flood Control	\$ 6,634	\$ 0	\$ 0	\$ 3,000
Block Grant	3,418	4,300	4,300	3,800
Child Nutrition	9,417	8,700	8,700	9,000
Total Federal Revenue	<u>\$ 19,469</u>	<u>\$ 13,000</u>	<u>\$ 13,000</u>	<u>\$ 15,800</u>
GRAND TOTAL REVENUE	<u><u>\$298,306</u></u>	<u><u>\$245,890</u></u>	<u><u>\$281,610</u></u>	<u><u>\$321,604</u></u>

HENNIKER SCHOOL DISTRICT

REPORT OF SCHOOL DISTRICT TREASURER FISCAL YEAR JULY 1, 1987 TO JUNE 30, 1988

GENERAL & FOOD SERVICE FUND

Cash on Hand July 1, 1987		\$ 95,647.85
Received from Selectmen	\$1,444,140.00	
Revenue from State Sources	166,939.54	
Revenue from Tuition	99,279.50	
Received from Trust Funds	8,878.75	
Received from all Other Sources	<u>151,458.49</u>	
TOTAL RECEIPTS		<u>\$1,870,696.28</u>
TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR		\$1,966,344.13
LESS SCHOOL BOARD ORDERS PAID		<u>\$1,842,464.35</u>
BALANCE ON HAND JUNE 30, 1988		\$ 123,879.78

As of June 30, 1988, the Henniker School District returned to the Town of Henniker, in surplus funds, \$54,756.75 remaining from school year 1987/88.

DETAILED STATEMENT OF RECEIPTS

FROM WHOM	DESCRIPTION	AMOUNT
Town of Henniker	Appropriation	\$1,465,501.00
Valley Bank	Interest	4,826.79
Weare School District	Reimbursement	48,141.35
Hillsboro-Deering	Reimbursement	17,163.61
Hopkinton School District	Reimbursement	51,461.84
SAU	Reimbursement	850.50
Henniker School District	Reimbursement	640.00
Washington School District	Reimbursement	283.50
John Stark School District	Reimbursement	21,988.30
Henniker Trust	Reimbursement	10,453.53
Miscellaneous	Reimbursements	13,584.58
NHMWCF	Dividend	2,516.26
SAU 24	Payroll	5,821.14
NHSBIT	Dividend	1,997.00
State of New Hampshire	Foundation Aid	105,961.62
	Voc. Ed. Transportation	1,279.33
	School Building Aid	19,811.09
	Catastrophic Aid	33,743.22
	Gas Tax Refund	789.28
	Flood Control	6,634.33
	Block Grant	3,000.00

	Artist in the School	1,800.00
	Gifted and Talented	70.04
	Food and Nutrition	10,001.00
Miscellaneous	Refunds	266.76
Blue Cross-Blue Shield	Reimbursement	9,685.73
SAU	94-142	12,132.05
SAU	SMAC	225.77
School Lunch	Sales	20,066.66
TOTAL RECEIPTS		\$1,870,696.28

AUDITORS' OPINION

Members of the School Board Henniker, New Hampshire School District

We have examined the general purpose financial statements of the Henniker, New Hampshire School District for the year ended June 30, 1988, as listed in the foregoing table of contents. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The general purpose financial statements referred to above do not include the financial statements of the general fixed asset account group which should be included to conform with generally accepted accounting principles. The amount which should be recorded in the general fixed asset account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the second paragraph, the financial statements referred to above present fairly the financial position of the Henniker, New Hampshire School District on June 30, 1988, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with the preceding year.

Our examination was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining financial statements listed in the table of contents and presented as supplemental schedules are not a required part of the general purpose financial statements of the Henniker, New Hampshire School District. The information has been subjected to the auditing procedures applied in the examination of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

Carey, Vachon & Clukay
Certified Public Accountants

October 11, 1988

Minutes

HENNIKER SCHOOL DISTRICT ANNUAL MEETING

Tuesday, March 1, 1988

Cogswell Memorial High School Gymnasium

The meeting was opened by Moderator Robert R. Howard III at 7:10 PM. After presentation of the general rules of order, Article 1 of the Warrant was read. A motion was made by Jerry Graffam and seconded to:
accept the reports of agents, auditors, committees and officers as printed in the 1987 annual report.

After discussion, the vote was carried by voice vote.

Article 2 was read by the Moderator, moved by Robert Konze, and seconded to:

set the salaries of the school board and compensation for any other officers or agents of the district as printed in the budget.

The motion carried by voice vote.

Article 3 was read by the Moderator, moved by Jolene Schillinger, and seconded to:

raise and appropriate the sum of \$2,086,148 (two million, eighty-six thousand, one hundred forty-eight dollars) for the support of schools, for the payment of salaries of school district officials and agents, and for the payment of statutory obligations of the district.

During discussion, it was moved to amend the motion to read:

to raise and appropriate the sum of \$1,500,000 for the support of schools, for the payment of salaries of school district officials and agents, and for the payment of statutory obligations of the district.

After considerable discussion, a paper ballot was requested; results were announced at 8:27 p.m.: Yes 57; No 85. Discussion returned to the original motion, which carried by a voice vote.

Article 4 was read by the Moderator, moved by Mary Twombly, and seconded to:

raise and appropriate the sum of \$5,000 (five thousand dollars) to be added to the capital reserve fund, as established in March, 1983, pursuant to RSA 35:1-b, to meet the expenses of educating educationally handicapped children and to designate the school board as agents to expend from the fund without further action of the district.

After discussion, including an interpretation of the law by counsel Margaret-Ann Moran that no change in the purpose of the capital reserve fund would be required (a change in the purpose of a capital reserve fund requires a two-thirds vote), the motion was carried unanimously by voice vote.

Article 5 was read by the Moderator, moved by Mary Twombly, and seconded to:

establish a capital reserve fund pursuant to the provisions of RSA 35:1 for the purpose of building and equipping a two-room addition (multipurpose room and a kitchen) and to raise and appropriate the sum of \$50,000 (fifty thousand dollars) as an initial deposit into the fund.

After considerable discussion, the vote was called. The Moderator was uncertain of the outcome of the voice vote, and called for a standing vote. The motion failed: Yes 47; No 58.

Article 6 was read by the Moderator, moved by Jerry Graffam, and seconded to:

raise and appropriate the sum of \$10,000 (ten thousand dollars) for the purpose of upgrading and equipping the Cogswell athletic field.

During discussion, it was moved and seconded to amend as follows: that this item be tabled to obtain Dept. of Interior matching funds, thereby doubling our available funds.

After further discussion, the motion to amend was withdrawn by the movant and seconded. It was moved and seconded to amend as follows:

that \$8,000 of the funds be taken out of the (1920) D&W & EL Cogswell Fund.

After discussion, this amendment failed by voice vote. Article 6 carried by voice vote.

Article 7 was read by the Moderator, moved by Robert Konze, and seconded to:

raise and appropriate the sum of \$15,000 (fifteen thousand dollars) for the purposes of: (a) conducting a certified inspection for possible asbestos in accordance with the Asbestos Hazard Emergency Response Act of 1986; (b) installing prescribed sprinklers in accordance with the Fire Marshal's recommendation, and (c) connecting the disposal lines from the Tucker Free Library classroom directly to the line in the parking lot, or to take any further action in relation thereto.

The motion carried by voice vote.

Article 8 was read by the Moderator, moved by Mary Twombly, and seconded to accept Article 8 as printed (see attached School Warrant). Motion carried by voice vote.

Article 9 was read by the Moderator, moved by Robert Konze, and seconded to accept Article 9 as printed (see attached School Warrant). The motion carried by voice vote.

Article 10 was read by the Moderator, moved by Debra Nitschke-Shaw, and seconded to pass over Article 10 as "no additional agents or committees need to be appointed." The motion carried by voice vote.

Article 11 was read by the Moderator:

to transact any other business that may legally come before said meeting.

It was brought to the attention of the meeting that supplemental tax bills, generated by actions at the December 3, 1987, Special School District Meeting, would be mailed shortly.

It was moved and seconded:

that as the School Board and the teachers negotiation team members go back to their respective bodies to determine the acceptance of the negotiated terms, the taxpayers of Henniker be made aware of the terms being considered through postings at the usual legal places and a notice published in at least two newspapers of general circulation in the Town.

The motion carried by voice vote, ruled by the moderator to be a consensus vote.

It was moved and seconded:

that the annual school report contain a listing of all teachers and administrators showing their primary task and the gross amount they are paid in salary; to include health insurance, workmen's compensation, social security, and any amounts received through tuition, seminars, etc.

After discussion, a voice vote was called; the Moderator was uncertain of the outcome and called for a standing vote. The motion (a consensus motion only) passed: Yes 28; No 26.

The Board was asked the population of the school; Jolene Schillinger answered that the elementary school has 420 students.

It was moved and seconded and voted to adjourn at 10:08 p.m.

Lynn Richardson
Secretary

Note: Lynn Richardson continued to serve in the stead of the duly elected secretary who had resigned.

SUPERINTENDENT OF SCHOOLS ANNUAL MESSAGE

To The Citizens of Henniker, Hopkinton, Stoddard and Weare:

As we reach the close of the decade of the 80's and review the changes in SAU #24, the most significant change is that of growth in student population. We approach the 1990's with a new high school for John Stark Regional, the completion of a major building program at the Harold Martin School in Hopkinton and building projects pending in the remaining three districts of Henniker, Stoddard and Weare. All of our districts continue to experience growth with the greatest increase occurring in the elementary grades in Weare with a 22% growth rate over the past two years.

The need for additional building space is not the only outcome of population increases. We need additional staff, programs, buses, etc., to name a few. We continue to strive to meet the needs of the students while being cognizant of the other pressures facing the taxpayers who must support us. This is not a simple task! We are greatly appreciative of your continuing efforts of behalf of the students who reside in your communities.

Meeting the needs of our special students is a priority for us. Our goal is to provide educational opportunities for these students within their local schools. We are also developing programs for our gifted and talented students with enrichment activities for all. This year we received a special grant to offer seminars to our staff to assist in establishing enrichment programs for students.

It appears that the days are over when administrators could focus on the education of students. We now must attend to serious environmental issues posed by asbestos, radon, formaldehyde and whatever other toxic materials come next. We also encounter, on a daily basis, parents who are fearful for the safety of their children and who demand increased transportation services and other safety measures. We continually face sophisticated legal issues involving child custody arrangements, labor issues as teacher unions and teacher organizations become more active, changes in employees rights as related to insurance and other benefits...each week brings a new issue to the forefront.

To help us in meeting our increased demand for services, H  l  ne Lalibert   Bickford has joined us as assistant superintendent. She is a *very* welcome addition to our staff.

The staff of the SAU #24 Office would like to thank our constituents for their support of the schools. We would especially like to thank all of our school board members who contribute greatly to the quality of the education that your students receive.

Respectfully Submitted,

(Dr.) Cynthia E. Mowles
Superintendent of Schools

HENNIKER SCHOOL DISTRICT PRINCIPAL'S ANNUAL REPORT DECEMBER, 1988

The Henniker Schools continue to grow in many ways, bringing about change and innovation. This school year began with a new principal, a new assistant principal, and two new secretaries. In addition, there are ten new teaching staff members and a new district-wide reading coordinator. Our student enrollment is currently 431 students. As the enrollment continues to grow, we must look at the impact that growth has, not only on space needs, but also on instructional programs. Short-term and long-term needs studies and planning are essential to keep the quality of education that Henniker has supported and enjoyed. Those studies and subsequent planning are underway, under the auspices of the Space Needs Committee.

The elementary program continues to address the needs of the young learners. A variety of teaching methodologies is used by the elementary staff in recognition of the various ways children learn. The middle school staff continues to research the early adolescent learner to provide the climate most conducive to teaching and learning for these students. Simultaneously, we strive to bring cohesiveness and continuity to the entire school program, preschool through grade eight.

A major study of the reading/language arts program is underway this year under the direction of the reading coordinator, with the added expertise of the staff in grades one through eight. I foresee this study as an ongoing task with the goal of providing the most comprehensive reading and language arts programs to our students.

We continue to review and revise other curriculum areas on a continuing basis. It is especially important that we undertake this task with the Weare and John Stark School districts so that our students are well prepared for their high school program. Administration and teaching staff from Henniker, John Stark and Weare meet regularly to coordinate the programs and upgrade our curricula.

In meeting the needs of our students, the Henniker School Staff is constantly evaluating and intergrating programs on substance abuse and other health issues, self-esteem and knowledge of the self, computer education, learning disabilities, and teaching the gifted and talented. In addition, we strive to keep lines of communication open among the school, the parents, and the community in general. Our goal is to be the best possible school for our students by working together as a community.

Trudy Morris
Principal

SCHOOL NURSE'S ANNUAL REPORT 1988/89

The school nurse's position in the educational system is a unique and vital one, assisting students in achieving their optimal level of health.

I continue to function in the role as health care provider for those students who are ill or injured. I provide education on health-related issues for students on an informal basis. Functioning in a counselling role, I deal with various emotional, social and personal issues. I am frequently called upon to interface with members of the Pupil Placement Team regarding health issues which may impact on students' progress.

As in previous years, pediculosis (lice) screening is done periodically.

In November, the New Hampshire Public Health Services Screening Program returned to the Henniker Congregational Church for preschool vision and hearing screening.

Preventative health is an important aspect of health care for everyone, including children. Therefore, annual health screenings will once again be conducted, including measurements of height and weight, and vision and hearing screening. In addition, middle school students will be screened for scoliosis, an abnormal curvature of the spine. Referrals are made when appropriate.

As the school nurse, I also maintain health and immunization records on students.

Not only do I care for students who are ill, but I track outbreaks of communicable disease, and report these to the Public Health Department when necessary. We have all been made acutely aware of the widespread outbreak of Strep infections in Henniker this year. Through early diagnosis and treatment, in cooperation with local physicians, and in consultation with Public Health officials, we have made every effort to contain the spread of this illness.

It is my goal, through the efforts listed above, to reduce health barriers which may interfere with students' realization of their educational goals.

Debra L. Farrell, R.N.
School Nurse

HENNIKER SCHOOL DISTRICT TEACHERS

Teacher	Exp.	Degree	Institution	Teaching Assignment
Craig Altobell	New	MS	Antioch/Keene	Science 5/6
Lorraine Aucoin	13	M.Ed.	Antioch/Keene	Readiness
Robert Brady	1	BA	New England College	Math 7/8
Norman Cain	13	B.Ed.	Keene State College	Industrial Arts
Abbyann Carr	14	MS.Ed.	Bank St. College of Ed.	Learning Disabilities
Frances Charron	14	B.Elem.	Plymouth State	Math 5/6
Nancy Conway	18	M.Ed.	Keene State College	Special Ed.
Rhonda Frisch Cooper	14	MS.Ed.	Lesley College	Kindergarten
Gayle Crane	18	M.Ed.	Keene State College	Reading Coordinator
Catherine Currier	13	M.Ed.	Antioch	Grade 2
Valerie Dyer	3	BS.Ed.	Plymouth State	Grade 1
Margaret Gay	4	B.Ed.	Keene State College	Phys. Ed.
Laurie Gould	6	BA	New England College	Science 7/8
Charles Hamel	31	BS	Univ. of Massachusetts	Physical Ed.
Peggy Herbert	10	B.Ed.	New England College	Grade 3
Ann Hueglin	4	B.Music	Keene State College	Music
John Kendall	4	M.Art	San Francisco State	Art
Lori Krueger	New	BS.Elem.	Keene State College	Grade 2
Kathryn LaBoe	4	BS	Eastern Conn. State	Soc. Studies 7/8
Shelagh Mannix	4	B.Elem.	New England College	Grade 1
Mary Serwecinski-McCormack	7	BA.Psych.	Boston College	Grade 1
Darby McGraw	8	BS	Michigan State	Home Economics
Roberta Nylander	15	BA	UNH	Soc. Studies 5/6
Laurie Owens	5	MS	Long Island Univ.	Special Ed.
Marymalane Pruyne	1	BA	New England College	Grade 1
Carol Schapira	7	M.Ed.	Rivier College	Learning Disabilities
Sande Sheltmire	6	BA	UNH	Kindergarten

June Smith
Nona Sneed
Alan Stoops
Elizabeth Sutton
Jeffrey Rigmont
Diana Anderson

6 BS.Elem.
30 BS
New MS
15 BS.Elem.
14 CAGS
10 MLS

Pittsburg State, Kansas
Univ. of Tennessee
Antioch, Keene
Univ. of Maine
UNH
Simmons College

English 7/8
Grade 4
Lang. Arts 5/6
Grade 3/4
Guidance
Librarian

SCHOOL ADMINISTRATIVE UNIT #24

PROPOSED PRORATION 1989/90
General Budget

District	1987 Equalized Valuation	Valuation Percent	1987/88 A.D.M. Pupils	Pupil Percent	Combined Percent	1989/90 District Share
John Stark	\$124,954,861	15%	375.3	17%	15.98%	\$ 92,041
Henniker	120,101,654	14%	370.9	17%	15.59%	89,810
Hopkinton	319,117,348	38%	802.5	37%	37.23%	214,471
Stoddard	79,064,756	9%	29.9	1%	5.35%	30,836
Weare	203,753,219	24%	603.3	28%	25.85%	148,940
Total	\$846,991,838	100%	2,181.9	100%	100.00%	\$576,098

HENNIKER SCHOOL DISTRICT TEACHERS

Teacher	Assignment	1988/89 Step/Track	1988/89 Salary
Craig Altobell	Grade 5/6	M 0	\$ 18,684.00
Lorraine Aucoin	Readiness	M+20 12	\$ 27,680.00
Robert Brady	Math	B 1	\$ 17,992.00
Norman Cain	Industrial Arts	B 13	\$ 26,296.00
Abbyann Carr	LD	M+20 13	\$ 28,372.00
Frances Charron	Grade 5/6	B+20 13	\$ 26,988.00
Nancy Conway	Sp. Ed.	M+20 L	\$ 29,372.00
Rhonda Frisch Cooper	Kindergarten	M 15	\$ 28,680.00
Gayle Crane	Reading Coord.	M+20 15	\$ 29,372.00
Catherine Currier	Grade 2	M+20 12	\$ 27,680.00
Valerie Dyer	Elementary	B 2	\$ 18,684.00
Margaret Gay	Phys. Ed. -1/2	B 3	\$ 9,688.00
Laurie Gould	Grade 7/8	B 5	\$ 20,760.00
Charles Hamel	Phys. Ed.	B+40 28	\$ 28,680.00
Peggy Herbert	Grade 3	B+20 10	\$ 24,912.00
Ann Hueglin	Music	B 3	\$ 19,376.00
John Kendall	Art	M+20 7	\$ 24,220.00
Lori Krueger	Grade 2	B 0	\$ 17,300.00
Kathleen LaBoe	Soc. Stud. 7/8	B 4	\$ 20,068.00
Shelagh Mannix	Grade 1	B+20 3	\$ 20,068.00
Mary McCormack	Grade 1	B 6	\$ 21,452.00
Darby McGraw	Home Ec.	B+20 7	\$ 22,836.00
Jo-Ann Mulligan	Speech Ther.	M 6	\$ 22,836.00
Roberta Nylander	Grade 5/6	B+40 15	\$ 28,680.00
Laurie Owen	Self-Contained	M 5	\$ 22,144.00
Marymalane Pruyne	Elementary	B 1	\$ 17,992.00
Carol Schapira	LD-1/2	M 7	\$ 11,764.00
Sande Sheltmire	Kindergarten-1/2	B 6	\$ 10,726.00
June Smith	English	B 6	\$ 21,452.00
Nona Sneed	Grade 4	B+40 30	\$ 28,680.00
Elizabeth Spaulding	Elementary	B 5	\$ 20,760.00
Alan Stoops	Science 5/6	M 0	\$ 18,684.00
Elizabeth Sutton	Grade 3/4	B+20 14	\$ 26,988.00
TOTAL			<hr/> \$739,866.00
Total Health Benefits	\$59,260		
Total Life Insurance	1,980		
Total LTD Insurance	3,403		
Total Retirement & FICA	61,335		

SCHOOL ADMINISTRATIVE UNIT #24

HENNIKER, NEW HAMPSHIRE 03242

1989-1990 Adopted Budget

Accounts	Adopted Budget 1989/90
Revenues	
Community Education	\$ 21,000
Chapter I	100,000
P.L. 94-142	68,000
P.L. 89-313	1,000
Interest Income	3,000
Preschool Grant	0
Indirect Cost Allocation	5,500
TOTAL REVENUE	<u>\$198,500</u>
Expenditures	
Treasurer's Salary	\$ 1,725
Treasurer's FICA	131
Treasurer's Supplies	300
Legal Fees	1,000
Auditors	2,500
Out of Union-Travel	1,200
General Supplies	7,500
Travel	6,500
Periodicals	875
In-service Education	4,000
Additional Equipment	1,675
Replacement of Equipment	779
Administrative Salaries	237,692
Administrative Health Ins.	12,838
Administrative Life, LTD, and Dental Ins.	3,589
Administrative Retirement	6,347
Administrative FICA	18,018
Advertising	1,000
Dues and Fees	2,465
Workers' Compensation	3,200
Unemployment Compensation	600
School Board Liability Ins.	2,955
Fidelity Bond	400
Contingency	2,000
Petty Cash	100
Postage	4,500
Equipment Lease Payments	11,760
Office Staff Salaries	141,970
Office Staff Health Ins.	28,091
Office Staff Life, LTD, and Dental Ins.	2,664
Office Staff Retirement	3,791
Office Staff FICA	10,762
Computer Supplies	2,000
Custodial Services	4,000
Custodial Supplies	750

Electricity	2,000
Telephone	9,850
Rent-Building	20,222
Office Equip. Repair and Maintenance	9,549
Computer Software	500
Business Owners Property Ins.	950
Staff Development	6,850
TOTAL	<u>\$579,598</u>
Community Education	\$ 26,000
Chapter I	100,000
94-142	68,000
89-313	1,000
Preschool Grant	0
GRAND TOTAL	<u>\$774,598</u>
DIST. ASSESSMENT	\$576,098


Approved: 12/05/88

Certified:

Jolene U. Schillinger
Chairperson
SAU #24 Excecutive Committee

Kelli Bridget Conneely
Notary Public
My commission expires 10/24/89

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